

AGM  
Annual General Meeting  
2007



19<sup>th</sup> March 2007  
Maastricht UAC Canteen 19<sup>30</sup> hrs.

## **Agenda for the EGATS AGM 2007, March 19<sup>th</sup>**

1) Opening—President's Welcome

2) Minutes AGM 2006

3) Reports:

a) President's Message

b) Secretary

c) Prof. Committee & Technical Committee

d) IFATCA

e) Flight Dept.

f) Treasurer

- Overview 2006
- Audit Committee—Discharge of Treasurer for 2006
- Budget 2007

4) Elections EB 2007

5) Election Audit Committee/Election Committee

6) Sponsor request GFL2009

7) Any Other Business

8) Closing

## A few words from the President

Dear members,

2006 was a year of change for the presidency of EGATS. As already indicated at the 2006 AGM, Patrik Peters took on the responsibility of IFATCA EVP Europe, making it near to impossible for him to continue in the function of EGATS President. Therefore it was formally decided at our board meeting in early May that I would take over his duties as president of our organisation. I must admit that it was quite a challenge to step into the footsteps of such an experienced and dedicated person and at times, the task ahead certainly looked like a very steep mountain to climb. Thankfully I could still turn to Patrik for advice when necessary.

During the summer months the details of the INREP system were finalised. With that the MUAC now possesses a well-organised voluntary, anonymous, non-punitive reporting system. 3 of our board members (Raf, Vince & Cornelia) were approached to become trustees and the first two reports have been published. It seems that the system is successful so far, in that a wide range of reports are being handed in. I would like to express our thanks to Mr Philippe Domogala for his continued support in this matter as well as to Mr Ernst Kien who is responsible for managing the INREP project

Throughout the year more work was done on the MOSAIC project. Meetings were held every six weeks approximately, culminating in the presentation of the project at the IFATCA regional meeting in Sofia in October, and at the recent ATC Maastricht. With that we have brought the project under the attention of a broad audience, and we hope it will be picked up by the decision makers as a viable alternative to any attempt at privatisation of ATM in Europe.

In 2007 we will continue with more changes to the EB. After 10 years on the board, and 8 years as treasurer, Mr Paul Hooper has decided to step down from this function. We would like to thank him for all his efforts, not in the least in the last year with all the problems related to the 'mactiging' system. I'm sure his frustration reached very high at times levels, but he persevered. Thankfully we received an application from Mr Steven Pelsmaekers to join the board and fill the position of treasurer. I'm sure that if elected, he will do an excellent job.

We will also say goodbye to Mr Martin Norris who is stepping down from his position as executive secretary. Martin always did an excellent job keeping track of deadlines, meetings and minutes. We will decide at our first post AGM EB meeting who will take on this important job in the future.

I would like to thank everybody who has given up some of his/her spare time for the Guild. In recent days I was approached by some of our members who were offering to help the board out when needed, and I find it reassuring to know that some people are still willing to make an effort for the greater benefit of us all.

Ive Van Weddingen  
EGATS President

**PROFESSIONAL COMMITTEE**

*An update will be give at the AGM.*

**IFATCA REPORT**

Last year we attended the annual Conference in Kaochung/Taiwan in March and the European Regional Meeting in Sofia in October. The reports of both these meetings were published in the OUTPUT magazine, which is also available for download on the EGATS website.

The Annual Conference 2007 will be held in Istanbul/Turkey, between 15<sup>th</sup> and 20<sup>th</sup> of April 2007 and the European Region Conference 2007 will take place in Prague/Czech Republic between the 26<sup>th</sup> and 28th October 2007.

The EGATS Delegation set up for you to approve for Istanbul is as follows:

- Director delegation & EVPE: Patrik Peters
- Committee A (Administration): Ive Van Weddingen
- Committee B (Technical): Raf Vigorita
- Committee C (Professional) Vincent Poty
- Newcomer (and winner of the EGATS lottery) Jerry Smith

Travel has already been arranged, however due to the lack of suitable deals, we were unable to use our flight department this year. Director Maastricht UAC Mr. Karl-Heinz Kloos in coordination with the Director General Eurocontrol has decided to support us again for this year's conference. I would like to take this opportunity to publicly thank both of them. Their help is also reflected by the good reputation EGATS has with regards to IFATCA.

R. Vigorita  
EGATS IFATCA Liaison Officer

**REPORT IFATCA EVP Europe (WP for Conference)**

**1. Introduction**

- 1.1 This report covers the period from the 45<sup>th</sup> Annual Conference in Kaohsiung/Taiwan until 15<sup>th</sup> January 2007. Updates for the period after this date will be given in Istanbul at the 46<sup>th</sup> Annual Conference.
- 1.2 I have attended all Executive Board Meetings 2006/2007. Other meetings attended during this period are listed below.

**2. Discussion**

2.1 Meetings attended

Date	Event/Place	Description
06.04.2006	Provisional Council/ Eurocontrol HQ Brussels	Report available
26. - 27.04.2006	CASCADE Datalink Workshop and Symposium/ Toulouse/France	.ppt – presentation on the ATCOs view on datalink presented; presentation (.ppt) available
02.05.2006	European Stakeholders Conference – EASC 2/ Eurocontrol HQ Brussels	Report available
12.05.2006	Luffartsverket Sweden (ANSP)/ LFV HQ Norrköping/Sweden	“Breakfast Meeting” Video-Conference to promote IFATCA and our work - presentation (.ppt available) available
23. - 25.05.2006	USCA Conference/ Bilbao/Spain	Coordination meeting with USCA and PCX – no report available

29. - 31.05.2006	CMIC 26/ Sion/Switzerland	Report available
06.04.2006	Provisional Council/ Eurocontrol HQ Brussels	Report available
25. - 27.06.2006	IFATCA Executive Board/ Meeting Mechelen/Belgium	Report available
01. - 03.09.2006	Nordic Meeting 2006/ Helsinki/Finland	Article in The Controller Issue 04/2006 – Dec.'06
21.09.2006	Stakeholder Consultation Group – Meeting No.3 Eurocontrol Brussels HQ	General report available
11. - 12.10.2006	E-Learning Seminar IANS Luxembourg	Documentation available
16.10.2006	Just-Culture Workshop/ Eurocontrol Brussels HQ	Documentation available
20. - 22.10.2006	23 <sup>rd</sup> European Regional Meeting/ Sofia/Bulgaria	Report available
29.10. - 01.11.2006	IFATCA Executive Board Meeting/ Reykjavik/Iceland	Report available
15. – 16.11.2006	Norwegian ATCA Meeting/ Oslo/Norway	Presentation (.ppt) available; IFATCA PR
20. – 23.11.2006	Africa Middle East Regional Meeting/ Johannesburg/South Africa	Presentation (.ppt) available; Update on FAB development in Europe
18.12.2006	European Stakeholders Conference – EASC 2/ Eurocontrol HQ Brussels	Report available

Reports were sent by mail as attachment to the IWEN.

- 2.1.1 The support of my employer, the Eurocontrol agency, enabled me to attend a large number of meetings both at Eurocontrol in Brussels as well as elsewhere in Europe. Unfortunately some meetings and invitations had to be turned down due to operational work as ATCO and supervisor at the Maastricht UAC.
- 2.1.2 Meetings, which I was unable to attend: Provisional Council 26 (November 2006, Brussels), Regional Aviation Safety Seminar (November 2006; Cyprus), ICAO EANPG 48 (November 2006; Paris), Invitation to Georgia (November 2006, Tbilisi).

## 2.2 Member Associations

### 2.2.1 Iceland

Our Icelandic MA encountered serious problems after unsuccessful negotiations involving working conditions and shift rostering. Concerned about the obvious disagreement between staff and management, IFATCA emphasized the necessity to maintain a good and respectful working climate. It had been reported to us that controllers feeling unfit for work were subsequently examined by the company doctor and then declared without pathological findings and commanded to commence service. EVP Professional Doug Churchill submitted a letter raising the points of concern to Icelandic authorities. I subsequently made myself available for discussions with Ásgeir Pálsson, Director ATM. Following an update of the situation at the Nordic Meeting in Helsinki early September, a joint press release (IFATCA & Nordic Associations) was issued. Following bi-lateral talks and the assistance of Eurocontrol, the initial issue could be resolved.

During our Executive Board meeting end October in Reykjavik we were given the opportunity to talk to Mr. Pálsson as well as to the Director of the CAA and other managers. We were informed about the transfer of the current ANS provider into a corporatized new company, called FLUGSTODIR, which would take up operations as from the 01<sup>st</sup> January 2007. The EB raised its concern about a possible rushed implementation.

Shortly before Christmas 2006, the Icelandic association asked for assistance as the new company only offered unsatisfying working-contracts to the ATCOs and only very few had actually subscribed to those. One major obstacle was the lack of an adequate transfer of pension rights/compensation to the newly formed company. Early January, after many days of extreme unrest amongst the controllers, and with the intervention of the IFATCA EB, an agreement could be found and subsequently contracts could be signed.

## **2.3 Non-Member Associations**

### **2.3.1 Kosovo**

Earlier last summer the Kosovo Air Traffic Controllers' Association (KATCA) had asked IFATCA for assistance in obtaining data regarding salary and working conditions. As the association is not a member of IFATCA – they applied for membership but the issue is under investigation of CAC due to the special status of Kosovo – we could not give this information in the form requested. Having been in contact with the president of the Kosovo association, we were able to clarify this matter and a reminder was sent out to all European MAs stating the status of the Kosovo association and the background vs. IFATCA.

During salary negotiations it came to a break-up of communications between management and ATCOs when the situation deteriorated following 'walk-outs' of staff. IFATCA issued a press release after discussion with our individual members in Kosovo. Direct negotiations between the management of Pristina International Airport and Air Traffic Controllers represented by KATCA lead to an agreement, which ended the dispute between both parties.

The agreement involved that the ATCOs signed new employment contracts and resumed work on the 28<sup>th</sup> June 2006. 6 ATCOs are still pending an investigation by the regulator. All other (16) controllers were reinstated.

### **2.4 23<sup>rd</sup> European Regional Meeting in Sofia/Bulgaria (20<sup>th</sup>–22<sup>nd</sup> Oct. 2006)**

The ERM in Sofia was excellently organised by our Bulgarian MA and I want to once again take this opportunity to thank the organising team for a 'job well done'. Doug Churchill representing the EB and Catharina de Decker as secretary assisted me for my first Regional Meeting. Taking into account that I need to get used to my new function, I was pleasantly surprised by the smooth conduct of the meeting.

Participation in discussions was always in a constructive manner.

Observers were representatives from IFALPA, ECA, ATC-EUC, EUROCONTROL, DFS, Thales ATM and LFV Sweden.

Thales ATM, EUROCONTROL, SCHMID Telecom, PARK AIR Systems, SELEX Sistemi Integrati, MNG Airlines and ATSA Bulgaria financially supported the meeting.

For the first time we did not distribute MA reports and working papers by E-mail but offered a secured download from the 'members only' part of the IFATCA website. Subsequently reports and presentations from the ERM were also made available there.

In conjunction with the ERM, we offered participation at two workshops:

#### **2.4.1 Legal Issues WS (Moderated and chaired by EVP EUR):**

Due to financial constraints, this WS could only be offered paying a small fee of 30 Euro. Despite initial reluctance to proceed this way, it was felt that it would also give an indication of how important our members rate a WS at the Regional Meeting.

Attendance and feedback, both verbally and through feedback forms, showed that – especially the issue of 'Legal Liability' was a well-chosen and 'hot' topic.

Several experts from the aviation world, for example a safety investigator, a media expert, an expert on Just-Culture as well as lawyers and other legal experts opened the eyes of ca. 80 attending colleagues and painted a not very bright picture for our profession of air traffic control.

#### **2.4.2 Single European Sky WS (Moderated and chaired by PCX)**

PCX in cooperation with LOEU and their team updated the audience on SESAR, FABs and the work of the European Commission and Eurocontrol.

2.4.3 European Regional Meeting 2007: October 2007 – Prague/Czech Republic

**2.5 IFATCA Representatives/European Support Team**

The IFATCA representatives – formerly known as ‘ambassadors’ – served the Federation also this year in a very motivated and supportive way. As IFATCA is in general suffering from financial aridity, it becomes increasingly difficult to have a good coverage of all important issues. Worsening working conditions in many ATC facilities in Europe add up to this problem.

It is therefore that I have started promoting IFATCA more amongst our colleagues inside the different associations. Showing interest in the associations problems and attending in person serves greater acceptance and respect for our work as federation. The European Support Fund also needs our European MA contributions in order to allow us to attend necessary consultations and meetings.

The European Support Team (see Annex 1) met at the last RM in Sofia and coordinated their activities. It is important to support our reps. both financially and in time from their home MAs. They are doing a tremendous job!

2.5.1 European Support Fund

The European Support Fund had been set up a number of years ago to facilitate attendance of consultation meetings for our representatives in the European Region. The increasing workload and the lack of finances made it necessary to ask MAs for their assistance. Contributions are on a voluntary basis and are usually in the range of 1 Euro per declared member. During the last years this fund has also been used to support member associations facing financial difficulties in attending European Regional Meetings.

The fund is used at the discretion of EVP EUR and managed by the ESF treasurer Philippe Domogala, whom I would herewith like to thank for his dedicated work.

**2.6 Eurocontrol**

The cooperation and coordination between IFATCA and Eurocontrol is good. The agency has been very supportive to IFATCA, financially and also in manpower – especially with regards to the ERM in Bulgaria and in allowing me to take some time out from operational duties.

2.6.1 EASC European ATM Staff Representative Conference

This conference has been created on the initiative of Eurocontrol in cooperation with European Unions and IFATCA to enhance direct communication between Eurocontrol and staff representatives. Due to the widespread fields of activity of the Eurocontrol agency it was deemed necessary to have high level meetings to facilitate and improve the understanding of each others work, problems and fears, associated with the development of the SES. Two to three meetings per year are held at Eurocontrol headquarters in Brussels between the Directors of the agency and representatives of ETF, IFATSEA, ATC-EUC and IFATCA.

2.6.2 LO Eurocontrol

In 2005 I took over the post of Liaison Officer to Eurocontrol to relieve and assist the EVP EUR Nicos Lyrakides. Due to my proximity – as being employed by Eurocontrol and also distance-wise - it is usually possible for me to attend all major meetings in Brussels. Given the extra workload now as EVP, I would very much like to be assisted by someone, who could attend meetings on my behalf, should I be unable to do so.

## **2.7 European Union**

### **2.7.1 Single European Sky (SES)**

The focal point for all work related to SES is PCX assisted mainly by LOEU and EVP EUR and the respective team-leaders. It has been noted by various groups that the developments are speeding up and it is very hard for us as volunteer organisation to keep the pace.

Walter Eggert, former controller at Geneva Centre, could be contracted to work on behalf of IFATCA on SESAR. A contract with ATA (Air Transport Alliance) could be signed earlier in 2006.

### **2.7.2 LOEU**

Paul Neering as LOEU (Liaison Officer to the EU) is very involved in all matters concerning the Single European Sky – primarily the Industry Consultation Board (ICB) and Social Dialogue.

## **3. Conclusions**

### **3.1 European Region**

The European Region counts 43 member associations representing 20.000 controllers uniting colleagues working in a poorly system supported environment combined with inadequate working conditions and others being fortunate enough to have highly sophisticated data processing systems at their hands but who are at times being swamped with traffic. Even in the core area of Europe, where the Single European Sky initiative will have its highest impact, the differences are big enough to form a hazard to the implementation of this ambitious undertaking.

Harmonisation is a key for success to this and at the same time the biggest obstacle. Legal liabilities, safe procedures, adequate staffing and remuneration are lacking in many countries.

Economic pressure on air navigation service providers is having an unfiltered impact on ATCOs. The call for increased productivity and reduced delays mixes in an unhealthy way with a continuous growth of air traffic, resulting in social unrest and a constant worry about the future.

The majority of MA reports contained words about “lack of staff”, “poor working conditions” and “low salaries” as well as traffic increase between 3 and 10 percent.

MAs supported the IFATCA intervention as it took place following the Brazil Midair and would like to see a similar team effort for Europe.

Due to generally high demands in the work environment and limited spare time it remains difficult to find volunteers for the work of the Federation.

3.2 It has been a busy first year with a steep learning curve as EVP EUR, where communication and co-ordination were the main challenges. Member associations have to ensure functioning communication with the Federation through their representatives. In addition, manpower and financial support is needed for a continuous involvement in European ATM.

3.3 I thank all those who made my involvement in IFATCA possible.  
First and foremost, I would like to thank my partner and my children for their tolerance and vital support.

I furthermore wish to thank the Executive Board, our office staff, all European MAs and representatives. Thanks also go out to my employer, the EUROCONTROL agency, and my home association EGATS. Without their assistance it would be very difficult to successfully officiate this position.

Patrik Peters  
IFATCA EVP Europe

## **REPORT FLIGHT DEPARTMENT**

Once again, I seem to be the bearer of bad tidings. In continuation of the situation over the past few years, the realities of the post-September 11<sup>th</sup> aviation world make their effects further felt in the running of the Flight Department, and the deals we can provide. Our infamous Lufthansa ID00 booked deal has become the latest casualty. The increasing efficiency of computer-reservations systems and the concurrent fare changes to fill every last seat on every last aircraft as profitably as possible, have resulted in a major change to this deal. Not for the better, unfortunately. While we have been granted many more tickets per member per year, the majority of those are only for stand-by travel, and that is an iffy proposition at the best of times. Load factors, if not yields, are usually very high. And the risk of not being able to travel is of the same order of magnitude.

2006 was otherwise a normal year for the Flight Department. Our dedicated staff tried to help as many of you as possible to reach a requested destination with the least amount of hassle and cost. It is, however, becoming increasingly obvious that online deals with airlines are sometimes a much more viable alternative. Additionally, there are those travel industry players like Touchdown and Wingtips who can assist you with reduced-fare reservations.

Nevertheless, all of us look forward to continuing our service and dedication to you over the coming year. And we hope that you can still enjoy the benefits of some of our deals to get some much needed rest and recuperation time. We all know you deserve it...

Steven Pelsmaekers  
Chairman Flight Department

## **REPORT OF THE TREASURER**

One thing I learned last year, although I think I already knew it, was that the greatest inconvenience for a bank is its customers! Should the customer make a mistake the bank will jump on him from a great height. Should the bank make a mistake it will normally attempt to justify its error with the weakest of excuses, but on this occasion a bank staff member actually admitted that the bank had erred. A historical event! As more than one bank is involved in our direct debiting of annual EGATS fees the payments have to go via InterPay, which introduces yet another party to the transactions. Towards the end of the year the bank sent someone to sit with me to ensure that the software was used appropriately and that the direct debits for 2007 would transfer smoothly and, as you have hopefully seen, the payments were made on January 17<sup>th</sup>. Despite all our efforts to advise the membership, via emails, Output magazine and postings on the publication board, people still failed to pay when requested, which added a considerable degree of workload for me. Additionally, I ask you to remember that the EGATS treasurer manages the EGATS finances, not your personal finances! If you pay your fees twice, the fault is yours and the priority for returning one of the payments will be of the lowest imaginable level.

Otherwise, there were no exceptional expenses for the year, which allowed me to transfer the princely sum of EUR.10,000 to the savings account. Eurocontrol's assistance with the IFATCA Conference expenses was most helpful. It was agreed that the weekend breakfasts should continue to be sponsored as we have the impression that the membership greatly appreciates the initiative.

You will notice that the income from membership fees is slightly down on the budgeted sum. This was due to a number of reasons, one of which was mentioned above. Members from the out-stations had, for the first time, to pay their fees personally rather than via a local representative, and that appears to have been a deterrent. Coupled with the consequences of a number of retirees deciding to discontinue their membership it has been necessary for me to budget the 2007 income accordingly.

Finally, I should like to thank all those who have helped to make my life easier during the nine years that I have handled the EGATS finances. Hopefully you will continue to assist my successor. To those who insisted on providing me with headaches - \*@%&\$#!

Paul J. Hooper,  
Treasurer, EGATS

	BALANCE EUR.	BUDGET 2006 EUR.
<b>Directors Account</b>		
Surplus from 2005	4278,99	-
Membership Fees 2006	26687,08	28000,00
<b>TOTAL CREDITS 2006</b>	<b>26687,08</b>	<b>28000,00</b>
<b>IFATCA:</b>		
Membership	-4014,45	-4000,00
Magazines	-2133,33	-1000,00
Missions	-2424,33	-10000,00
<b>IFATCA Sub-total</b>	<b>-8572,11</b>	<b>-15000,00</b>
Insurance	-302,05	-320,00
Office Supplies	-473,23	-500,00
Magazine Subscriptions	-315,00	-400,00
Bank Charges/Interest	-73,77	100,00
To Savings Account	-10000,00	0,00
To Support Fund	-2000,00	-2000,00
Phone/Mail	-60,00	-180,00
Missions	-4508,49	-2500,00
Miscellaneous	-59,70	-2500,00
Unscheduled Fees Transfers	1280,48	0,00
PR/Hospitality	-414,05	-2900,00
AGM	-232,91	-500,00
Board Meetings	0,00	-1300,00
<b>TOTAL DEBITS 2006</b>	<b>-25730,83</b>	<b>-28000,00</b>
<b>DIRECTORS A/C</b>		
<b>Balance</b>	<b>5235,24</b>	
<b>SAVINGS ACCOUNT</b>		
Balance Savings Account	69819,98	
Balance Support Fund	3129,09	
<b>Total balance</b>	<b>72949,08</b>	
<b>BRUSSELS ACCOUNT</b>		
<b>Balance</b>	<b>43,71</b>	

<b>BRU Flight Dept. balance</b>	0,00
<b>MAS Flight Dept. current a/c balance. (68.11.29.522)</b>	479,57
<b>MAS Flight Dept. savings a/c balance.(65.90.46.113)</b>	15500,00
<b>Balance</b>	<b>15979,57</b>

**OVERALL BALANCE** **94207,59**

<b>BUDGET EUR.</b>
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**Directors Account**

Surplus from 2006	<b>5235,24</b>
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Membership Fees 2004. 26500,00

**TOTAL CREDITS 2006** **26500,00**

**IFATCA:**

Membership	-4000,00
Magazines	-1000,00
Missions	-10000,00

**IFATCA Sub-total** **-15000,00**

Insurance	-410,00
EGATS Computer	-500,00
Magazine Subscriptions	-400,00
Bank Charges/Interest	-100,00
To Savings Account	0,00
To Support Fund	-2000,00
Phone/Mail	-90,00
Missions	-2500,00
Miscellaneous	-2000,00
Unscheduled Fees transfers	0,00
PR/Hospitality	-2000,00
AGM	-500,00
Board Meetings	-1000,00

**TOTAL DEBITS** **-26500,00**

**Draft MINUTES of the AGM 2006**

<b>Opening – President’s Message</b>
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At 19.35 Patrik Peters opens the AGM and welcomes the attending members. Cornelia and Ralf are excused. The Agenda is proposed and accepted.

## Minutes AGM 2005

Some minor points from the AGM 2005 minutes are clarified. The Minutes from the 2005 AGM are unanimously accepted.

## Reports

### **President's Message – Patrik Peters**

EGATS has been busy during the past year. Together with the TUEM we have been involved with the Lowlands and Mosaic Initiatives.

An explanation of the roles of each EB member is given.

The number of editions of the EGATS magazine, "Output", has been reduced to two per year, this is due to the high workload. Robert Klos will now take over the role as the magazine's Editor. Thanks to Philip Marien and Robert Klos for their work on the EGATS Website.

As previously announced, Robert Klos won this year's photo competition. We would like to take this opportunity to present him with his prize.

On a more administrative note, the EGATS office has been moved back into the temporary containers.

The President explains that there is one vacancy on the Executive Board. EGATS only received one application that complied with the required rules and regulations. Unfortunately this person has since withdrawn her nomination. An application was also received from Frederic Deleau but unfortunately it was submitted after the forty day deadline as required by the Byelaws (point 4.3.2.3). Therefore the EGATS EB will remain at eight members for the following year.

Question from Freddy Deleau: Would it not be possible to find some way of allowing my application to become an EB member to stand.

A brief discussion takes place between the Patrik Peters, Philip Marien and Freddy Deleau regarding the EGATS byelaws and constitution. It is decided that EGATS has to be clear and avoid ambiguity so that we can not open our selves up to criticism. Freddy would still like to be considered for the EB, and would like this issue to put on the Agenda of the AGM. This is also not possible as the Agenda has to be published ten days before the AGM and is then fixed. Freddy expresses his disappointment concerning the whole situation. A solution is offered by Patrik Peters and Freddy Deleau is invited to become an appointed EGATS official for the coming year. He accepts the offer.

Patrik outlines what his role in IFATCA will be this year.

Patrik then presents Philippe Domogala with his honorary membership and also with a plaque, some flowers and some wine. Patrik explains that this should have been done last year but due to an administrative slip up we had to wait until this year to do it. Philippe Domogala expresses his thanks to EGATS.

To finish Patrik pays tribute to Rob Van Zutphen and a minutes silence is held in his memory.

Question from Volker Dick: Will Patrik's new role within IFATCA not make it difficult for him to carry out his function as the President of EGATS?

Patrik Peters: I will be standing down as President of EGATS as from the next EGATS EB meeting. I will then use this year to help someone else step into the role of EGATS President.

Volker Dick: Is there no time limit for the term of an EGATS EB function?

Patrik Peters: No there isn't.

Steven Pelsmaekers: On a different subject, I would just like to give my support to Patrik for his editorial in the last Output.

Vince Poty: With regards the Freddy Deleau issue, could we not call for an SGM?

Patrik Peters: Possibly, let's check with the byelaws and constitution.

No further questions. Report is unanimously accepted.

#### **Executive Secretary – Martin Norris**

Nothing to add.

#### **Professional Committee & Technical Committee – Vincent Poty**

Professional Committee – Ive gives a brief update on lowlands initiative. A Common Statement has been issued and a copy of this can be seen in the AGM booklet. A brief description on the Babylon/mosaic project is also given.

Questions from Volker Dick: What are we going to do with these issues if the TUEM view is different to the EGATS view? This makes things quite difficult as both are involved in these projects and have almost an identical membership.

Patrik Peters: With regards the issue of the Common Statement, for the moment EGATS will not be going any further than the statement as we have no mandate from the members.

Volker Dick: I would like to request a motion to show that TUEM and EGATS are following a similar line, with regards the issue of privatisation. Which way should we now go?

Steven Pelsmaekers: There seems to be a conflict here. TUEM and EGATS should pull together in the same direction.

Philip Marien: All the other associations that signed the Common Statement are combined Guilds and Unions. Maybe it is time to start looking at a more combined guild and union here in MAUC. Maybe we should meet to discuss this on another day.

Patrik Peters: Maybe we should have more meetings between the TUEM and EGATS, such as an awayday. This should proposal should be on the work schedule for the coming year. It is obvious that we need more coordination between the two groups.

Philippe Domogala: There are lots of advantages in remaining as two separate groups, one Union and one Guild. Maybe we should create a single body from the two groups to speak to the outside and to represent one opinion but for in house issues we should stay as two.

Volker Dick: I would like to propose a motion whereby EGATS and TUEM draft a text stating where and how we stand together on certain issues.

Philip Marien: How about TUEM and EGATS meet soon to draft a joint motion for both memberships. Make a joint committee to consider joint issues, and then inform Management that they should address this committee when dealing with these issues.

All agreed.

Update from Vince on the Space management project. The "quick wins" are all done, and we are now looking to the medium term projects. Vince had put together a nice plan (for the first floor below the Ops room) which has now been totally rejected by Management. Vince would now like the TUEM to take on the project.

Question from Steven Pelsmaekers: I would again like to raise the issue of accessing the intranet, rosters etc, from outside work. It must be possible. Can EGATS please look into this?

**IFATCA – Patrik Peters**

Nothing to add to the report.

No further questions. Report is unanimously accepted.

**Fight Department – Philippe Domogala**

Nothing to add to the report.

No further questions. Report is unanimously accepted.

**Treasurer**

There is a discrepancy in the figures shown on page 9 of the AGM booklet. An update will be posted on the EGATS publication board.

No further questions. Report is unanimously accepted.

**Audit Committee Report**

Audit committee submitted a signed letter to the AGM, and the Treasurer is discharged for 2005. Due to the problems encountered with the Audit Committee at last years AGM, the Treasurer is still only conditionally discharged for 2004. This will have to be checked next year.

**Introduction Executive Board 2003-2004**

Martin Norris, Ralph Zech, Cornelia Klee, Raffaele Vigorita, Vincent Poty and Paul Hooper confirmed that they wish to stay on the Executive Board for another 2-year term.

BREAK – The break is skipped.

**Proposal to change the EGATS logo**

Patrik Peters gives a brief outline on the Proposal to change the EGATS logo. It is decided that a competition should be organised, whereby members can either redesign/modernise the current logo or propose a new logo.

**Honorary Membership for Philippe Domogala**

See Presidents Report.

**Election Audit Committee/Election Committee**

**Election Committee**

Philip Marien  
Stefan Constam  
Steven Pelsmaekers  
Stand-by: Robert Klos

**Audit Committee**

Robert Klos  
Philip Marien  
Standby: Andree Leerman

**Any Other Business**

Robert Klos gives a short presentation about the new look for the EGATS magazine "OUTPUT".

Philip Marien would like suggestions for what else could be included on the EGATS website.

**Closing.**

22.30 meeting closed.

And at last ...

... a few words from the outgoing board member and former Membership Secretary, Executive Secretary, Editor and for the last 6 years President and Vice-President of EGATS.

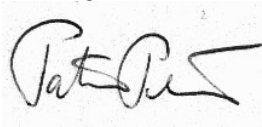
Dear colleagues and friends,

When I started my career in EGATS in 1995, I had very little knowledge of our complex profession, international co-operations and association work in general. This has obviously changed and without going too much into details and emotions, I would just like to state that I enjoyed these 12 years on the Executive Board of EGATS very much. It has opened my eyes for the profession, for our needs and also for our privileges, which we at times seem to forget. EGATS always contributed constructively and actively to the development of the Air Traffic Controller's profession and ATM in Europe. We have a good reputation far beyond the borders of the Eurocontrol agency and it always filled me with pride to be part of this. Very much like our daily operation in the OPS room, association work is teamwork. It is the EB-team(s) that I served with over the years, which enabled me to progress, evolve and take on the big task of EVP Europe for the Federation.

There is lot of work to be done for every single one of us in the associations and federations. The motor for our involvement is recognition of our work and results achieved. We are living on your support!

I herewith would like to thank all Executive Board members of EGATS, the Eurocontrol Agency and MAS UAC management, all colleagues in the OPS room - especially those of the teams I have been working in, my family and my partner for their encouragement and assistance.

Best regards



Patrik Peters  
IFATCA Executive Vice-President Europe



