

AGM Annual General Meeting 2009



31 March 2009
Maastricht UAC Canteen 19.30 hrs.

Agenda for the EGATS AGM 2009, March 31th 19.30

- 1) Opening—President's Welcome
- 2) Minutes AGM 2008
- 3) Reports:
 - a) President's Message
 - b) Executive Secretary
 - i) RRT
 - c) Professional Committee and Technical Committee
 - i) NFDPS
 - ii) VLJ
 - iii) HACO
 - iv) SARA
 - v) Space Management
 - d) Membership
 - e) IFATCA
 - f) MOSAIC/FABEC
 - g) Flight Dept
 - h) Treasurer
 - Overview 2008
 - Audit Committee—Discharge of Treasurer for 2008
 - Budget 2009
- 4) Elections EB 2009
- 5) Election Audit Committee/Election Committee
- 6) Logo Competition
 - a) Presentation of the 3 final proposals and selection of the new EGATS logo
- 7) Possible reorganisation of EGATS
- 8) AOB
- 9) Closing

A few words
from the
President

Dear members,

The weeks before the AGM always force me to reflect on the year past. There were certainly times in the last twelve months when I was asking myself if we were still on the right track. Especially in those firsts weeks after last years AGM, were there was a minimal presence of the membership, and where questions were asked about the future of the association, I can not deny I was at times closer to crying than to laughter.

I have to admit that when we published the survey, I myself was in doubt of a positive outcome. I have to say though that the response we received, although limited in total numbers, were very encouraging. I want to thank those who did reply for their effort, and at the same time I want to extend once again an invitation to any and all members to put forward their input on the future organisation of the association.

In the mean time we had to keep working hard for our members and I believe we did just that. Michael Ott is heavily involved in RRT after his involvement in the NERD group. Both he, and Raf are involved in the HACO project, as representative of the Hanover group and as SMART respectively. Vince was involved in several meetings discussing the project of the new multi purpose building. The fruits of their work you can read in this booklet, but also on our revamped website which you can find at www.egats.org

Together with TUEM we continue our involvement in the MOSAIC project. After the Bordeaux meeting of the FABEC group and the last stakeholders meeting, we are more than ever convinced that we are on the right track. In January there was a meeting of the MOSAIC group to set up a body which would represent all of us in future discussions in relation to FABEC. This body will be called MARC: MOSAIC ATM Regional Coordination. Both Fred and myself will continue to represent EGATS here.

In the final months of the year we finally saw the new roster in place. Unfortunately this didn't include the tools we were promised in order to make full use of the flexibility which is in there for the controllers. We continue to pressure the MMT on that matter and we are still hopeful a solution can be found before the summer months. At the same time we are doing very well in the training of the new controllers. At this time about 80 people are in various stages of training and we have good hopes that we could reach the end state roster before 2014.

I'm please to say that this year tow people have applied to join the board: Mr Ilia Bojilov and Mr Jerry Smith. As we want to get more involved in many projects, I would like to propose that we will accept both of these people and expand the board to 10 members for the coming year at least. This will allow us to redistribute some of the work among more people.

I'm more than relieved the GFL is now behind us and I can concentrate fully on the work for EGATS again. I want to thank my wife Natasja for all her understanding and my friends, for just being there. Also I thank my colleagues in the ops room for listening to me and providing professional input, and the Maastricht MMT for their continuing support of EGATS.

Professionally Yours,

Ive Van Weddingen
EGATS President

EXECUTIVE SECRETARY

Dear members,

I would like to use this opportunity to summarize briefly our work in the Roster Revision Team (RRT).

So far we had four meetings in which we discussed problems that occurred with the implementation of the new roster but as well were informed about the progress made and the plans for the future. A lot of our discussions are about points which are not 100% clear in the Master Plan. Unfortunately there are some crucial items that can be interpreted one way or the other. I must say the opinions within the group were sometimes quite different about it, but the atmosphere at the meetings is rather positive and we normally find a compromise. For the general understanding I would like to mention that the RRT is a body to review and discuss but we have no power to make decisions on important topics on our own. This has to be done by the steering group.

You can always follow our work by reading the minutes which are published some time after the meeting on the "Operations Homepage" under "NRPO" and/or talking to one of the members of the RRT.

I don't want to repeat the minutes now, but focus on the major positive and negative aspects, only.

First one of the negative ones:

There is the lack of tools giving a sufficient overview of the roster to staff, but as well to supervisors, the roster office and managers. We stated again and again, that the situation is very dissatisfactory for staff. We were assured that everybody is doing her/his best and maximum pressure is imposed on engineering to improve the tools in use or develop new ones. It is not in our hands and we depend on their performance. Of course one cannot deny that the tools are already far too late and that more priority should have been put on developing them already from middle of last year onwards! There have been some improvements like the first versions of a Swap and Preference Tool which is now even accessible via the GRASS token from home and the latest update to the BPT. Hopefully more updates will follow very soon! However I think patience and aspiration is still needed here!

Another negative aspect is that even things that the group did basically agree on need a very lengthy process. One example here is to allow 5h at the position during night shifts. A safety case is needed, which doesn't get a high priority and was not possible to be organized within the last 5 months, even when the traffic was low.

Last but not least a positive point: The fortunate reduction in traffic gives us a great chance we must use: The SOTs for the summer period will be adjusted again and there will be extra slots for leave and/or B-days available in all sector groups. Although training of new ATCOs is progressing slower than expected there is a chance that we can stay ahead of the implementation schedule and achieve the end state roster earlier than predicted.

However I expect the summer to be quite tough again. The traffic will start increasing; the B-days and other goodies get a lot less.

There is still a lot of work to be done and I would like to encourage you to send us more emails describing the problems occurring. Here is the email address again: masuac.rosterrevisionteam@eurocontrol.int

My personal feeling is that there is still a lot of frustration and people hesitate to inform us, maybe because they think nothing will change anyway. This is not as it should be! Only by communicating better we can improve the situation and get the best out of it.

We depend on your input!

Michael Ott
Executive Secretary

EGATS - Eurocontrol Guild
AGM 2009

PROFESSIONAL & TECHNICAL COMMITTEE

As far as the Technical Committee is concerned, the main focus has been on the introduction of the NFDPS. It's been a long, bumpy process and we are not there yet, but the introduction seemed to be somewhat smoother than many anticipated thanks to a lot of hard work put into this by many people in their different yet vital roles. Please keep filing papers with anomalies and what you think can be improved, so that things can keep improving for us. We are still far from having a system that works for us and makes our life easier, but we also need your professional comments to achieve this.

With the NFDPS, we have also experienced a new layout for Datalink applications. Lately I haven't been able to follow in first person the Operational Focus Group for Datalink, so I am not aware of any developments that may be introduced in the near future. Having been there, I would say not much new is to be expected in 2009. And hopefully I will have the time to rejoin this important working group sometimes during the year so that I can keep you all up to date.

Furthermore, there were few significant developments on the VLJ front, which would leave the aviation community a little behind when time comes and we'll be confronted with plenty new slower aircraft. However, given the economical downturn the world is experiencing, this might all be delayed and/or downscaled. The next meeting will be sometimes in April, and if roster permits, I will be attending it. It's an issue I haven't talked about on OUTPUT for a little while, but it's there and it's serious.

The new HACO (nowadays they are choosing different names for the new sectors, but as far as I know they are not decided yet at the time I'm typing this) re-sectorisation of the Coastal and Hamburg sectors where the northern half of the Hamburg sector will be taken over by the Coastal sector which will be divided into West and East. This means there will only be ONE coordinating partner for Copenhagen and eventually will lead to a restructuring of the Hanover sectors too on a later stage. Latest news say we should go on and test this new airspace layout before the summer. Implementation, at this stage, unclear. Both Michael Ott and myself are involved in this with different tasks.

Last, but not least, the SARA (speed and route advisory) project where MUAC is working in cooperation with LVNL, NLR, Boeing, KLM and Transavia. It's a project where a computer generated inbound sequence is created and speed and/or route advisories displayed over the label concerned for the ATCO (both at MUAC and Amsterdam) to act accordingly, traffic permitting. The main goals are to drastically reduce delays, increase throughput of traffic, and have the same planned sequence involving incoming traffic from both Muenster sector and Coastal sector. A limited operational trial was supposed to take place across December and January but has been postponed till before the summer.

As for the Professional Committee, we have to record the biggest achievement being the new roster. Sure it doesn't please everyone, but we believe it's a definite step forward and given the time necessary to adjust the personnel required to make it work, it may bring nice advantages to both ATCOs and MUAC.

The TRM Winter Seminar is planned for all ATCOs (January-February and from October onwards) and this year is based on a two days seminar held in the Belgian Ardennes. It includes practical outdoor activities and a day dedicated to pure TRM classroom discussions. Both days are focusing on Team Work and Communication, with a nice introduction on Stress and Energy management. To top this, a session for discussion with a member of the OMT (mostly will be Luc Staudt) is also foreseen as it was one of the main requests received during the previous TRM campaigns.

The INREP reporting system is still up and running. In fall 2008 some delays in processing the INREPs were experienced. This problem has been addressed and hopefully corrected. My personal advice is to keep filing INREPs for the good of all of us. Also, Philippe Domogala phased out as INREP manager and has been replaced by Ralph Hoelscher for the time being, who pledged to make sure proper answers are given to staff reporting issues and keep improving this important tool.

Last, new facilities for staff. As you might have noticed, we had new mattresses in our dorms. Obviously, this is only a tiny drop in the sea of requests we have for the resting facilities necessary for staff. There was a plan to develop new, beautiful rest areas for staff after the new building was completed. As it turned out, it wasn't possible to follow up on the promises made as the new building was quickly running out of extra space. Now, we are back to square one. A yet new building is planned, probably completion due for end 2010. Even better facilities are planned within the new building, so there is a better chance to finally get them as they should be a complimentary part of the new construction. As always, EGATS will do everything in its faculty to finally provide good, resting facilities for staff.

Raf Vigorita
Chairman Professional and Technical committee

Space management

Space management is a continuous project that is going on for about 6 years now. It includes different topics like room assignment, facility management...and of course new facilities.

After several years of lobbying, a new building with decent rest and recreational facilities seems to be on its way. Meetings are taking place and an architect has presented us with a first vision of the new building. A hard copy of the presentation will be available at the AGM.

The next step for the new building is the preparation of a report to be presented to the Maastricht Coordination Group for the approval of the budget. It will, taking into account the present times, not be an easy approval but EGATS will put all efforts to make the new building a reality.

On the short term some changes will come. As you might have noticed already, the basement has to be reorganized due contingency plans which means that less space in that area can be used for rest and recreational activities.

In the period April-May, HRFGS section will return to their original location after the refurbishment of their offices is finalized. The available temporary building will be relocated at the end of the N-building (Ops room building). An entrance will be possible from the staircase adjacent to the locker room.

The temporary building will welcome the dormitories as well as some recreational and sport area. The fitness room will most probably remain at its present location until the new building is available.

EGATS is welcoming any input from the members concerning space management. We can of course not commit to fulfill all wishes from members, the swimming pool might still take some years..., but we have been able to satisfy some requests in the last months. Indeed following the wishes of members you can now enjoy new equipment, including treadmills, in the fitness room. EGATS would like to remind its members to respect and take care about those facilities. Some are working intensively to improve the environment at MUAC. So please respect it.

Finally we would like to thank the help from Mr. Von Birgelen from the engineering division and Mr. De Roover from the facilities management section for the efforts and help in this project.

Vincent POTY

IFATCA REPORT

The last IFATCA conference was the ERM held in late October 2008 in Lisbon. The next one will be the Annual Conference in mid April 2009, in Dubrovnik, Croatia. The newcomer for this year's venue has been selected and will be Alessandro Mercati of the Brussels Sectors.

As usual, you have been briefed on the past conferences and meetings with comprehensive OUTPUT articles, which you can also find online at www.egats.org.

The ERM was solely attended by myself, as it is usual for the Regional meeting to send a reduced delegation, for many reasons being financial, roster issues and simply because for a week end work, one or two people can do the job.

However, Frederic Deleau and Volker Dick were present in their function of MOSAIC representative and president of ATCEUC respectively, and also Patrik Peters was obviously present in his role of European VP of IFATCA.

So, although I was the only one representing EGATS, there were many EGATS members present at the meeting with whom to discuss issues and share opinions.

I also personally took up the task of representing IFATCA at the European Commission for SESAR, but so far I didn't have the chance to attend any meeting yet.

All of the above was possible also thanks to the financial contribution that we always receive from our Director K. H. Kloos to whom I want to extend EGATS gratitude, and as far as SESAR is concerned, with the joint support of Head of OPS H. Matthes and vice Head of OPS Chris Stadler whom I want to thank personally. I was fortunate enough to share the same urge and importance for us working at Eurocontrol on the importance of following and possibly contributing to such a history making project as SESAR, also to be able, in so far as practicable, to shape our future instead of having it forced upon us.

We'll keep you informed of what's going on in IFATCA with our next OUTPUT summer issue.

Raf Vigorita
EGATS IFATCA Liaison Officer

REPORT OF THE MEMBERSHIP SECRETARY

In the last few years the membership numbers have gone down a little and we now have about 420 members. A further update on the membership status will be given at the AGM.

REPORT ON THE PROGRESS OF MOSAIC

Dear members,

As the time of our AGM comes, then comes as well the time of a certain kind of report, a quick and non exhaustive snapshot of what we achieved, or tried to, in the last year.

As you all know, my involvement in MOSAIC is surely the most energy consuming item.

I will not take minutes of your precious time to explain what MOSAIC is. Surely you will understand why we need MOSAIC and how important the involvement of EGATS is in this project, in this future.

I strongly believe that pragmatic, logical and social systems will deliver the professional environment we need to continue to bring the best possible services to the travelling public. It is up to all of us, not only considering MUAC but also countries and providers around us, to build a robust system that will preserve the essence of our work: Safety-Continuity and Efficiency.

From dreamers to visionaries:

A few years back, some people heard about MOSAIC. It was an idea, a concept, a project. Criticism came immediately as well. We were dreamers...

The Functional airspace blocks were not even born that professional associations representatives and Unions had laid down the basis for what was to become, except for one country (Italy), the future FAB Europe Central (FAB EC).

Indeed, controllers, engineers and technicians – your representatives – had already anticipated the need to reorganise the airspace structures of the core area of Europe. They knew what they wanted and they started developing their ideas. They also knew that too many projects had been launched in the past with the wrong goals and they would not allow that such a tremendous change as FABs would not be led by sound professional, technical and social interest (versus commercial interests).

They met regularly; they discussed a lot, some times opposed, but at the end, for the first time in ATC social history, all these organisations federated around one project: MOSAIC. The driving force behind: defend the Safety chain while implementing an efficient and performing ATC regional concept across the core area of Europe.

One of the milestones of 2008 was the publication of the Framework Document. This document is a practical result of months of discussions and hard work from all involved.

I invite you to go to www.project-mosaic.eu to consult it or even get your own copy.

It represents in many areas, from technical to institutional, the vision of MOSAIC.

Once again, to be able to lay down these ideas across so many different cultures is, per say, an achievement.

But that's not all. This document was transferred to the Performance Review Committee (PRC) and this qualifies as yet another achievement.

Indeed, the European Commission tasked Eurocontrol PRC to analyse the progress and the potential of the various FAB initiatives across Europe. MOSAIC was involved as a direct request from the European Commission. Slowly, the ideas were making their ways.

In November, France, as Head of the Union, organised a European Aviation Summit in Bordeaux. During this meeting, the agreement to launch FAB EC was signed by the States involved. One thing to recognise: the States have the final say on what will happen over their territories and the organisation of their airspaces. The agreement signed is not decisive for MOSAIC but it clearly leaves the door opened for it. At least, we can state that a logical approach is under way and there is willingness, and more and more understanding. The worst case scenario has been avoided and many of the initial ideas of MOSAIC can be found in the development of FAB EC. In fact, wrongly seen in the beginning as opposed to FAB EC, people realises now that FAB EC is an integral part of MOSAIC, a step. However, we have to go further to implement the full ATC Regional Concept. More lobbying and explanations is required in the coming months to make States representatives fully aware that not only in case of crisis do we need to react but merely we need to act to implement a stable system that can absorb the industry shockwaves and still deliver the most performing system. A stable system can only mean a social system as well. The institutional frame demanded by the MOSAIC member organisations will deliver the stability that is required in the core area of Europe. MUAC is a living example of a performing system, even though as a stand alone system, certain elements could be drastically improved at the scale of several countries.

Allow me to end this small intervention by bringing you some fresh news.

Three letters: MoU – a Memorandum of Understanding.

Three letters meaning again your organisations are leading the changes of mentality.

End of January during a MOSAIC meeting held in Frankfurt, the professional associations and the trade unions have developed and endorsed a memorandum of understanding that opens the way for the representation of its membership as one entity based on the defence of the MOSAIC principles in FAB EC. It is not a small step, it is a giant step!

It means that we have again anticipated the need to reorganise the social dialogue at regional level, at FAB level, in order to defend all interests of our members efficiently and professionally. We will continue to work together with our partners to build the system of the future.

So to conclude my small yearly report, I would like to ask you the following question: Dreamers or visionaries?

I guess that when it comes to it, you will have realized what we can achieve when we propose pragmatic, logical, but yet social changes. Together we are stronger. We have one goal, one ambition and it goes across many States. We will deliver. No doubt any more.

Yours sincerely,

Frederic Deleau
MOSAIC Focal Point
EGATS MOSAIC Liaison



REPORT FLIGHT DEPARTMENT

Continuing on from the last few years' trend, the downturn in Flight Department conditions proceeds slowly but surely. This year Air Mauritius has decided to call it a day. And notwithstanding the excellent efforts by our newest member Juergen Wilfert, no airline seems willing to accommodate our requests.

2008 was otherwise quite a normal year for the Flight Department. Our dedicated staff tried to help as many of you as possible to reach a requested destination with the least amount of hassle and cost. One small point of light, if you want to call it that, is the fact that the general worldwide economic downturn is making stand-by travel relatively more interesting again. It

is, however, with every passing year, increasingly obvious that online deals with airlines are sometimes a much more viable alternative. Additionally, there are those travel industry players like Touchdown and Wingtips who can assist you with reduced-fare reservations.

Nevertheless, all of us in the Flight Department look forward to continuing our service and dedication to you over the coming year. And we hope that you can still enjoy the benefits of some of our deals to get some much needed rest and recuperation time. We all know you deserve it...

Steven Pelsmaekers
Chairman Flight Department



REPORT OF THE TREASURER

With a full year's experience under my belt, running the Treasury this year proved fairly straightforward. The direct debit system worked more or less like a charm. Unfortunately, the same issues with a relatively small portion of missing membership payments seem to be cropping up again this year, but as before, the rules at the respective due dates will be strictly applied.

On most budgeted items, we stayed well within what was foreseen in the 2008 budget. It was decided to extend the subscription for 'Aviation Week & Space Technology' for 3 years, as members do seem to take time to read it. Eurocontrol's assistance with the IFATCA Conference expenses was again most helpful. It was agreed that the weekend breakfasts

should continue to be sponsored as we have the impression that the membership greatly appreciates the initiative. However, in light of the new roster, a problem of reliable delivery became apparent. Therefore, as of late last year, a list was put up on the EGATS notice board outside the Ops Room where people can sign up and volunteer to bring breakfast on one of the weekend mornings of the few weeks ahead. He/she can then reclaim the money they spent from EGATS. Again, in light of increasing costs, the limit was initially set at 75 € per breakfast. Practice has proved that not all were able to meet this limit, following which TUEM graciously announced that they will contribute 25 € as well, raising the total spend to 100 € per breakfast. You can find the claim form and a shopping list for guidance on the EGATS website (www.egats.org).

Perusing the figures for 2008, you will surely also notice that the income from membership fees is again slightly down on the budgeted sum. Members from the out-stations have to pay their fees personally rather than via a local representative, and that appears to still be a deterrent. Given the possibility of easy and free intra-EU bank transfers, the Brussels accounts were completely closed last year already. As the membership payment deadlines have not yet passed at the time of writing this report, it remains to be seen what the impact will be on the outstations' membership payments. In light of this reduction, I have adjusted the budget for 2009 again accordingly, both at the credits as well as the debits side.

One final note: as internet banking allows for a fairly immediate and trouble-free transfer of money between the savings and the directors accounts, I have transferred most of the 'spare' money to the savings account during the year, to allow for better interest rates. I then transfer back as needed to pay expenses. This, together with some expenses of the 2008 budget respectively having been paid in 2007 and 2009, leads to what appears as a „negative“ balance on the director's accounts. This was in reality never the case, but the amount in the account was rarely above a few hundred euro during the year either. If you look back at the accounts at the beginning of 2008, the savings account (incl. support fund) stood at 76.500 €, whereas now they are at 89.000 €. So, in sum, the year was still quite a positive one for us.

It also enabled EGATS to continue to support several staff initiatives, both charitable as well as sportive. Due to Maastricht being the organizing committee for the GFL in early 2009, quite a sizeable sum was made available for sponsorship. Likewise, our yearly contribution to our Rugby team remained in place. But even more gratifying was the sums we could donate to three charities this year : the Saskia initiative guided by Raymonde Massa, the Baby Oscar initiative for which our colleague James Kench ran a local marathon race during the summer, and the initiative which was set up by our colleague Ilia Bojilov to support orphaned children in Bulgaria. Very worthy causes all.

Finally some PR money was spent on new pens, which all of you should have received. And the Photo Competition continues with very beautiful submissions every year. You are very strongly invited to have a look at www.egats.org to look at these gorgeous pictures.

Steven Pelsmaekers,
Treasurer, EGATS.
treasurer@egats.org

Totals 2008		
TOTALS	BALANCE EUR.	BUDGET 2008 EUR.
Directors Account		
Surplus from 2007	588,56	
Membership Fees 2008	25192,56	26000,00
TOTAL CREDITS 2008	25192,56	26000,00
IFATCA:		
Membership	-3464,66	-4000,00
Magazines	-1017,89	-2000,00
Missions	-975,85	-4500,00
IFATCA Sub-total	-5458,40	-10500,00
Insurance	-401,25	-410,00
Office Supplies	0,00	-250,00
Magazine Subscriptions	-163,54	-100,00
Bank Charges/Interest	-169,21	-150,00
To Savings Account	-9910,49	0,00
To Support Fund	-4500,00	-4000,00
Phone/Mail	-61,00	-90,00
Missions	-1476,39	-2250,00
Miscellaneous	-901,77	-2000,00
Unscheduled Fees Transfers	1010,64	0,00
PR/Hospitality	-4120,45	-5500,00
AGM	-241,30	-250,00
Board Meetings	-461,50	-500,00
TOTAL DEBITS 2008	-26854,66	-26000,00
DIRECTORS A/C		
Balance	-1073,54	
SAVINGS ACCOUNT		
Balance Savings Account	88185,04	
Balance Support Fund	814,95	
Total balance	89000,00	
BRU Current Account	0,00	
BRU Flight Dept. balance	0,00	
MAS Flight Dept. current a/c balance. (68.11.29.522)	796,52	
MAS Flight Dept. savings a/c balance.(65.90.46.113)	19500,00	
Balance	20296,52	
OVERALL BALANCE	108222,97	

Budget 2009	
TOTALS	BUDGET EUR.
Directors Account	
Surplus from 2008	-1073,54
Membership Fees 2009.	22000,00
TOTAL CREDITS 2009	22000,00
IFATCA:	
Membership	-4000,00
Magazines	-1250,00
Missions	-1500,00
IFATCA Sub-total	-6750,00
Insurance	-410,00
Office Supplies	-125,00
Magazine Subscriptions	-375,00
Bank Charges/Interest	-200,00
To Savings Account	0,00
To Support Fund	-4000,00
Phone/Mail	-90,00
Missions	-2000,00
Miscellaneous	-1800,00
Unscheduled Fees transfers	0,00
PR/Hospitality	-5500,00
AGM	-250,00
Board Meetings	-500,00
TOTAL DEBITS	-22000,00



Draft minutes AGM 2008

Agenda for the EGATS AGM 2008, April 17th

Opening—President's Welcome

Minutes AGM 2007

Reports:

- a) President's Message
- b) Executive Secretary
- c) Professional Committee and Technical Committee
 - i) SMART
 - ii) MOSAIC
- d) Membership
- e) IFATCA
- f) Flight Dept
- g) Treasurer
 - Overview 2007
 - Audit Committee—Discharge of Treasurer for 2007
 - Budget 2008

Elections EB 2008

Election Audit Committee/Election Committee

Logo Competition

Feedback on Subscription of "Aviation Week & Space Technology"

AOB

Closing

Presidents Welcome: At 20:16 on 17.04.08 President Ivo Van Weddingen opens the AGM and welcomes the attending members. Unfortunately only 2 members are present at the opening of the meeting. However as there are no laid down minima for attendance, the meeting will continue.

From the Executive Board Mr Ott, Mr Deleau and Mr Zech are excused. Mr Poty joins later as he is required in the ops room.

2) **Agenda:** The agenda for the Annual Meeting is agreed as proposed. It is noted that due to the limited number of attendees, the EB would at all times be able to out-vote the members.

The minutes of last years AGM are unanimously approved.

3) **Discussion and comments on reports:**

a) President's message: nothing to add and no comments received.

b) Executive secretary: Mr Michael Ott is unable to attend the meeting due to a simulation in Paris.

Michael participated in the NRPO working group as Hannover Controller but still tried to raise EGATS voice. The final details for the new roster should become clear in the coming weeks

c) Professional Committee and Technical Committee

i) SMART: Raffaele Vigorita gives an update on the SMART work as he has recently joined the group.

NFDPS: obviously still pending. Most of the work is focusing on stability of the system at the moment, with new software levels arriving every two weeks.

Very Light Jet: quite an increase in operations expected. Eurocontrol is investigating possibility of limiting the cruising altitude. Possible problems are: single pilot operated, bad proficiency in English, only PPL necessary

ii) MOSAIC: Frederic Deleau and Ivo Van Weddingen are attending the meetings. The MOSAIC framework document has been finalised and presented at the ATC Global exposition in Amsterdam. It is a complex document and highly political. The latest feeling is that the FAB Europe Central is moving towards MOSAIC ideas and it seems we could be successful. More lobbying will be required.

iii) Space management & facilities: There are plans to construct a multipurpose building on the MUAC site in the location of the parking space closest to the current ops room. The first plans by an architect will be delivered at the end of April 2008. Vince Poty will meet with Mr De Roover to discuss the plans and make proposals.

iv) New Roster Implementation: Vince Poty gives an overview of the current situation with regards to the new roster. The NRPO has produced a "Master Plan for New Roster Implementation". If accepted this will be used as a guideline for the transition from the current roster to the new roster. The first steps would be taken at the end of September 2008 with more coming at the same time in 2009. It seems however that most of the flexibility will be introduced from the start, where the relief for controllers will only come at later stages. The final version of the new roster would be achieved by 2014. For the summer there are a number of relief measures like:

Problem of fatigue resulting from AS,3M,N will be addressed by tactical fatigue management 2MS and AS will be 8h duties (08.00-16.00 or 09.00-17.00 for 2MS; 12.30-20.30 or 13.30-21.30 for AS)

Use will be made of people performing SIM duties. They will be requested to work a maximum of 2 hours in the ops room before their sim duty. To give relief to the ops room. They should not be used to open extra sectors.

From September: duties will be earliest start 0600 and latest finish 2400 with some staggered starts and minimum 12h between duties, except M/N. This should make it easier to swap duties and will result in officially 1% reduction in working hours.

Philip Marien mentioned that he thinks that there is no consistency in how AODs are planned. There should be restrictions, giving OPS priority. We need a reorganisation of AODs. This is to be discussed in future meetings with OMT

v) Website: There is not enough use being made of the EGATS website to warrant the work of keeping it running and/or updating the look. This is recognised by the board. In order to make better use of the site and at the same time improve the visibility of the board work to the members, in the future a summary (minutes) of board meetings will be published on the website.

d) Membership:

Membership is still rising although it is lower than a few years ago. At the moment we have 442 members, but since the closing of the Brussels account a lot of members haven't paid and will be cancelled shortly. A lot of the new conversions and ab-initio controllers have signed up to become members.

e) IFATCA:

Reports will be in the next Output (June/July)

Patrick Peters thanked EGATS for supporting his travels as EVP Europe.

IFATCA is asking for voluntary contribution due to the weak dollar exchange rate, as they have a lot of income in \$US but most expenses are in €. Philip Marien was asking if sponsoring some Membership Association (MA) wouldn't be wise? Ivo Van Weddingen indicates we already do this every year at the conference, this year for US\$ 270. Ivo proposed to buy a certain amount of Controller magazines to be sent to other MAs that can't afford it. This way the income from the controller magazine is increased for IFATCA and more controllers get the chance to enjoy the magazine.

Instead of printing our own magazine it would be possible to add 4 pages of Output to every Controller magazine (4x per year) and take a subscription for every member to the Controller magazine. The board will investigate this further, but it might be a bit too expensive.

Philip Marien proposes to check with local administration and Luxembourg to stock the library with a subscription to the Controller magazine, if this is not yet done

f) Flight Dept: no comments to add to the report. The flight department seems to be mostly Touchdown and some Lufthansa standby. We keep losing deals as airlines are consolidating and going bankrupt

g) Treasurer:

There were no comments on the proposed budget for this year.

The books were checked by the audit committee and found to be in good order however the official letter to discharge the treasurer has not yet arrived. The treasurer was discharged pending arrival of the official letter.

4) **Elections EB 2008:**

All applicants were unanimously re-elected (Vincent Poty, Ralf Zech, Cornelia Klee, Raffaele Vigorita). Unfortunately there were no applications for new board members, therefore the board will continue to operate with only 8 members for 9 positions.

Elections for Audit committee and Election Committee:

Audit Committee:

John van der Pijl

Patrik Peters

Philip Marien

Standby: Martin Norris

Election committee:

Philip Marien

Patrik Peters

John van der Pijl

Standby: Martin Norris

6) **Logo competition:**

Official announcement in next Output (June/July)

Board proposes the winner on AGM and membership will be asked for approval.

Price will be given for the winning design

7) **Feedback on Subscription of “Aviation Week & Space Technology”**

it was decided that it is useful reading material and good background information. Therefore we want to keep the subscription going.

8) **AOB:**

Philip Marien raised question whether it is an option to merge TUEM and EGATS? It was discussed that:

Membership overlaps.

Both organisations lack manpower.

A lot of issues cannot be handled, would a combination of both help this?

How could it be structured and divided?

Making a list of pros and cons.

Let membership decide.

We could make a survey via Output.

The issue will be further discussed in close coordination with TUEM

Patrick Peters proposes to increase attendance by combining the AGM with a happening, e.g.: Flight Safety Seminar, party, etc. This will be investigated further by the board at future meetings.

Mr Harald Matthes showed interest in meeting up with EGATS more often. The board will try to accommodate more meetings with Mr Matthes however due to very busy schedules on both sides this has not been done yet.

The meeting was closed at 23:00.









PROXY VOTE FORM
Annual General Meeting
March 31th 2009

Undersigned, _____ hereby declares to give his/her proxy
vote to _____ for the EGATS Annual General Meeting
of March 31th 2009.

Place _____ Date _____ Signature _____



PROXY VOTE FORM
Annual General Meeting
March 31th 2009

Undersigned, _____ hereby declares to give his/her proxy
vote to _____ for the EGATS Annual General Meeting
of March 31th 2009.

Place _____ Date _____ Signature _____