

AGM Annual General Meeting 2010



15 March 2010
20.00
MUAC Canteen

Agenda for the EGATS AGM 2010, March 15th 20.00

- 1) Opening—President's Welcome
- 2) Minutes AGM 2009
- 3) Reports:
 - a) President's Message
 - b) Executive Secretary
 - i) RRT
 - c) Professional Committee and Technical Committee
 - i) NFDPS
 - ii) CSS
 - iii) EUROSS
 - iv) Space Management
 - v) INREP
 - d) Membership
 - e) IFATCA
 - f) MOSAIC/FABEC
 - g) Flight Dept
 - h) Treasurer
 - Overview 2009
 - Audit Committee—Discharge of Treasurer for 2009
 - Budget 2010
- 4) Elections EB 2010
- 5) Election Audit Committee/Election Committee
- 6) Work items for the upcoming year
- 7) AOB
 1. Handout of the new membership cards and T-shirts
- 8) Closing

A few words from the President

Dear members,

Another year has flown by and in the weeks before the next AGM, it's always a good time to look back. Last year was a year of big changes. The introduction of NFDPS was a challenge for all involved, not in the least the controllers who, as end users, had to adapt their working style and habits to the new system. At times EGATS was very critical about the NFDPS and we repeatedly voiced our concerns that we would not be able to live up to the high expectations from our customers. This put us sometimes in direct conflict with our colleagues in engineering, as they were fighting to present the best possible system, and solve as many outstanding issues as quickly as possible.

But out of conflict, sometimes beautiful things can grow and after a little over one year, we must conclude that we have been able to perform beyond expectations. Once again the MUAC staff, controllers and engineers together, have proven that we are able to handle whatever gets thrown at us. We must however not sit back and relax. It is no secret that there are still some issues outstanding, and the EGATS board will continue to keep a critical eye on developments. We urge people to continue to report problems through the remedy system, because sometimes an issue which has not been reported can be a signal for a bigger problem playing in the background. Only controller feedback will lead in the end to the system we are all hoping for.

We kept working hard for our members and I hope you all realise that. The work we achieve really goes beyond the weekend breakfast and the attendance at the conferences. Michael Ott is still heavily involved in RRT, and a comprehensive report on his activities is presented later in this booklet. Vince was involved in several meetings discussing the project of the new multipurpose building. Despite the rumours you may have heard, this project has not been shelved. In fact the money for the new building has been included in the MUAC budget, and we can finally look forward to having worthy rest and recreational facilities, even though it will take another year or two (maybe 3) before we will be able to fully enjoy them.

By the time the AGM takes place, we will hopefully know a bit more on the future of MUAC. We must not fool ourselves: changes are on the way. I do not however see an end to the provision of ATC service at MUAC, but rather constitutional and governing changes, both of which could of course have an impact on the staff. We will work very close with TUEM in this field and report back to you when we have news on developments. With TUEM we also continue our involvement in the MOSAIC/MARC project. I'm pleased to announce that the French Minister of Transport has adopted many of the MOSAIC ideas in his vision for the future of ATS in France, but also in FABEC. We will need to fight hard to get those ideas further adapted, but this is a first major step in the right direction.

I'm pleased to say that this year again somebody applied to join the board: Mr Alessandro Mercati. Alessandro joined the EGATS team on the Dubrovnik conference last year, and saw enough so that he wants to dedicate some of his spare time for the good of us all.

I want to thank my colleagues in the ops room for providing professional input, my wife, for her understanding when I'm working late nights at the computer, my friends, for just being there and the Maastricht MMT for their continuing support.

Professionally Yours,

Ive Van Weddingen
EGATS President

EXECUTIVE SECRETARY

Dear members,

I think this year EGATS was very productive! Even if it is not always visible for everybody we attend many meetings and workshops in house and as well outside to represent the interest of our members. So if you wonder what EGATS is doing and what you pay your membership fee for, it is so much more than just the flight department or the breakfast on the weekends. Due to our two new board members Ilia and Jerry we were able to split the work better and therefore everybody was able to concentrate more and become an expert in her/his field. Now we have to continue on this track and we are very happy that Alessandro Mercati applied to join the EGATS executive board. Unfortunately Cornelia Klee did not re-apply, but I'm sure Alessandro will do his best to fill the gap Cornelia will leave.

Last year I had the opportunity to attend the Annual IFATCA conference in Dubrovnik and I continued to represent EGATS in the meetings of the Roster Revision Team (RRT). The conference was a great experience again and you were able to read all about it in my report, which was published in the summer edition of the Output, so I will focus on the RRT in my report:

I was able to attend 3 of the 4 meetings of the RRT last year; in the fourth one Fred Deleau was so kind to replace me. After all 2009 was expected to be the hardest year in the changeover to our new roster and we were lucky that the crisis actually made it a relatively easy year. From now on every year should get a little bit better with the working-days reducing gradually to the final stage roster.

One of the topics, on the agenda of every meeting, was the tools we need to manage our roster. Even when quite some improvement was reached during the last year it was decided to put three instead of one person full time on the development and improvement of tools. I think finally we are on a good track and even at this moment the controller cockpit has almost all the necessary functions we need. A very big problem remains the point system which is the most difficult program to write, because it is expected to take care of the „fair share“ as well. A bit easier and faster to develop is a new tool for the roster office which is optimising the assignment of duties and therefore more preferences should be granted. As well they are working on a tool, which will „push“ the latest version of the roster to your mobile, for the people that are interested in it.

Quite a few of our colleagues decided already that they would like to work an individual roster. This possibility is one of the positive effects of the new roster, but makes it more complex as well for the rest working a normal 4-2 skeleton. We needed to define a few rules to assure the majority is not losing anything because of the special requests by a few. The leave procedure is one example here. We are still in the process of learning and fine-tuning these rules as we learn more about individual rosters.

Another ongoing topic is the night duties, where we are still waiting for the results of the study, which was done to find the best option. Definitely from 1st march on we will have the special night suite with the three sector groups next to each other. As well the RRT is always looking ahead and discussing the next steps to our final roster according to the master plan.

In another meeting I attended we discussed the procedures regarding Part Time and Leave Planning. As you probably all heard about, from now on the procedure we have used for two years for the summer-block will be used as well during the rest of the year. The aim is to be able to de-conflict more fairly and to better manage the critical leave periods. We all have to get used to the new deadlines, when leave has to be planned, but it was promised that there will be a reminder about the deadline on the briefing sheet. The deconfliction phases differ in length, depending on the time of the year (e.g. in summer it is more difficult to reach the people, because there is more leave given) and on the expected amount of de-confliction work to be done.

Spring (Feb-May) collection until June 30th

Summer (Jun-Sep) collection until October 15th

Autumn/Winter (Oct-Jan) collection until February 28th

I hope these changes will be positive for the majority and I'm always looking for suggestions for improvements in these fields as it is generally difficult to find the right balance between the different preferences of the different people we have here at MUAC.

Kind regards,

Michael Ott

PROFESSIONAL & TECHNICAL COMMITTEE

NFDPS:

As indicated already in the president's words, we continue to monitor closely the continued development of the NFDPS. From what we are hearing, the number of reports of unwanted system behaviour in remedy is clearly going down. This is certainly a result of the hard work that has been done by the staff in engineering, but we fear part of it is also because people are not always reporting issues anymore. We can only urge you to continue making remedy reports for any and all abnormal system behaviour.

We have approached Ivan Pelegrin to become our new SMART representative. He will keep us up to date on the projects the SMART group is working on, and through him we will also be able to propose changes or attention points. I want to thank Ivan for making some time available to help us out in this field.

CSS:

The EGATS board is monitoring the developments in this field closely. We will receive a comprehensive update on 11 March from Peter Finn and hopefully we will be able to tell you some more on the AGM.

EUROSS:

A year has passed since I took responsibilities as EGATS board member and one thing that has amazed me is how much work EGATS is doing for its members. In this last year, a project called EUROSS started, about which I'm sure many of you have heard, especially after all that has been written and said about it. I volunteered to be the EGATS representative in this project and thus got involved in it quite actively I must say. Since then, EUROSS had its ups and downs influenced by summer traffic, in-house rules and procedures that had to be followed, attitude of people towards it and even pure scientific limitations. So after a few rough months, EUROSS started collecting reliable data and soon it will be generating some output, from which we all, hopefully, will be able to benefit, learn or just remind us how often best practices are used or not used.

On this occasion, I would like to say thank you to the Students team for their patience and to all my fellow controllers who cooperated with the observations."

Ilija Bojilov

Space management

Even if some rumours were saying the contrary, the new multipurpose building is still on its way. It should, if no serious problems occur during the construction be ready by the end of 2012. Some minor esthetical changes had to be done in order to obtain the building permit.

INREP

A very quiet year on the INREP front. Obviously with the reduction of the work pressure, staff seems to judge the different aspect of work in a more positive way.

The reduction of traffic is probably not the only reason for the reduction of the reports. People are getting more familiar with the new system which most bugs have been solved by now. This helps to start building confidence into the system.

The reduction of traffic together with the new roster, even if not yet at its final stage has apparently helped to lift a bit the pressure in the ops room.

A few happenings during the last year:

Ralf Hoelsher has been reaffirmed as our chairman. Philippe Domogala is no longer involved in INREP, as he is enjoying his well deserved retirement. Jan Hendrickx has taken over as focal point and he is doing to follow up of reports and chasing after people to receive answers. We want to wish him all the best in that seat.

INREP is now available to the entire Ops division, and there are still plans to expand it further within the agency.

Feel free to ask your questions at the AGM.

Vincent POTY

IFATCA REPORT

The last IFATCA conference was the ERM held in late October 2009 in Kos.

The next one will be the Annual Conference in mid April 2010, in Punta Cana, Dominican Republic.

Due to the expenses involved and the difficulties to block a leave slot we decided not to bring a newcomer along to the annual conference. We will however try to pick this up again for next year.

As usual, you have been briefed on the past conferences and meetings with comprehensive OUTPUT articles, which you can also find online at www.egats.org.

The ERM was attended by Raf Vigorita and Ive Van Weddingen, as it is usual for the Regional meeting to send a reduced delegation. In the past few years, we had sent single man delegations, however we felt that this year, given the availability of an extra person, we would go with two.

Frederic Deleau and Volker Dick were present in their function of MOSAIC/MARC representative and president of ATCEUC respectively, and also Patrik Peters was obviously present in his role of European VP of IFATCA. For Patrik this was his last Regional Meeting as EVP Europe, but he will continue to serve the federation in a different task beginning at the next Annual Conference. More on this at the AGM

All of the above was possible also thanks to the financial contribution that we always receive from our Director K. H. Kloos and the Maastricht Management Team, to whom I want to extend EGATS gratitude

Due to time constraints, Raf has requested to be relieved from his duties as IFATCA Liaison, and his duties will be taken over by Jerry Smith from now on. I'm convinced Jerry will do an equally excellent job in the coming years.

We'll keep you informed of what's going on in IFATCA with our next OUTPUT summer issue.

Ive Van Weddingen

REPORT OF THE MEMBERSHIP SECRETARY

In the last few years the membership numbers have gone down a little and we now have about 400 members. A further update on the membership status will be given at the AGM.

REPORT ON THE PROGRESS OF MOSAIC/MARC

Dear members,

In line with the evolution and the development of the FAB EC, the Unions and the professional associations involved in the MOSAIC project have decided in January 2009 to practically organise themselves in order to participate actively and constructively in a new form of social dialogue at regional level.

The members of the MOSAIC project, sharing the same values and having therefore the same common goal inherent to the FAB, have signed a Memorandum of Understanding (MoU) creating the **MOSAIC ATM Regional Coordination group (MARC)**

MARC will represent local unions, ATCEUC and IFATCA members in FABEC proceedings in general, and in the Air Navigation Service Provider Strategic Board in particular. This constitutes a good first step to establish a sound and reliable social dialogue, a sine qua none condition to the successful implementation of FABEC.

The aim of this set-up is to make sure that all operational staff impacted by the development of FAB EC will have its voice heard but also to ensure a practical social dialogue. Indeed, in the beginning, more than 40 organisations were invited to the so-called "Social Forum" rendering any form of dialogue impossible simply by the amount of people involved.

MARC is not designed to replace the social dialogue at national level or even the negotiation processes. These processes will still take place at local level; however it is clear that some commitments and direction taken during the FAB social dialogue meetings will have to be followed. It is a matter of credibility.

EGATS, in very close collaboration with TUEM, is taking part in those proceedings still the eve of the MOSAIC project and once again will be present at all further steps.

The EGATS designated representative to the MARC representative group is Frederic Deleau.

The MARC group meets every 2 months to discuss general information but also policies to adopt in view of FAB EC developments. Specific meetings are organised before FABEC social dialogue meetings in order to have common positions on agenda items during these meetings. The time spent together for the last 4 years (already!) and the 28 MOSAIC meetings (!) held, have allowed the various partners to create a sound basis of discussion and trust. We can therefore speak more and more of a real practical social and professional cooperation block where each organisation is supported by and will support its partners.

For further information on MARC and the MOSAIC project, I shall refer you to the MOSAIC website (www.project-mosaic.eu), the various newsletters distributed in your lockers or to contact me.

Thank you for your continuous support.

Frederic Deleau
MOSAIC Focal Point
EGATS MOSAIC Liaison

REPORT FLIGHT DEPARTMENT

Continuing on from the last few years' trend, the downturn in Flight Department conditions proceeds slowly but surely. This year, one of our better airlines over the years, Lufthansa, has decided to call it a day, claiming difficult economic conditions. And, following the merger with Delta Air Lines, early 2010 also saw the end of our Northwest arrangement for very similar reasons.

2009 was therefore a very quiet year for the Flight Department. Our still quite dedicated staff tried to help as many of you as possible to reach a requested destination with the least amount of hassle and cost. One small point of light, if you want to call it that, is the fact that the general worldwide economic downturn is making stand-by travel relatively more interesting again. It is, however, with every passing year, increasingly obvious that online deals with airlines are sometimes a much more viable alternative. Additionally, there are those travel industry players like Touchdown and Wingtips who can assist you with reduced-fare reservations.

Nevertheless, all of us in the Flight Department look forward to continuing our service and dedication to you over the coming year. And we are making a renewed push to try and get arrangements in place again with a number of carriers, so hopefully 2010 will reverse the trend over the last few years. Therefore, if some of you are interested in joining the Flight Department as Managers and helping to make this possible, please feel free to contact me.

I want to end this report by extending a very sincere and heartfelt thank you to Danny Grew, who has decided to step down from the Flight Department after many, many years of dedication and service beyond the call of duty. Danny was one of the founding members of this branch of EGATS and has seen many successful decades of close cooperation and mutual benefit for airlines and staff alike. Thank you, Danny!

Steven Pelsmaekers
Chairman Flight Department
steven.pelsmaekers@egats.org

REPORT OF THE TREASURER

With more experience under my belt, running the Treasury this year proved fairly straightforward. Issues with our bank ABN AMRO, and their closing down of the OfficeNet subscription which allowed for the direct incasso, against our express written request, has not precluded this direct debit system from working more or less like a charm.

On most budgeted items, we again stayed well within what was foreseen in the 2009 budget. Given the budgetary pressures, Eurocontrol's assistance with the IFATCA Conference expenses was again most helpful.

One item which went over budget was the EGATS/TUEM sponsored breakfasts. As agreed in 2009, the weekend breakfasts continue to be provided. And even though we have the impression that the membership greatly appreciates the initiative, in light of the new roster, a

problem of reliable delivery remains quite apparent. The Board has revisited this issue at length recently, and a proposal will shortly be made to help resolve this situation. Thanks go to TUEM, since they have graciously contributed up to 25 € per breakfast as well, raising the total possible spend to 100 € per breakfast. You can find the claim form and a shopping list for guidance on the EGATS website (www.egats.org).

As internet banking allows for a fairly immediate and trouble-free transfer of money between the savings and the directors accounts, I have continued the practice of transferring most of the 'spare' money to the savings account during the year, to allow for better interest rates. I then transfer back as needed to pay expenses.

It also enabled EGATS to continue to support a few charitable staff initiatives. It was gratifying that we could donate to three charities this year: the Mater Foundation initiative for which David Cummins, the husband of our colleague Anja Lingk, and brother of our colleague Paul Cummins, participated in a local triathlon during the year, and the initiative which was set up by our colleague Ilija Bojilov to support orphaned children in Bulgaria. Very worthy causes indeed. And in early 2010, as notified via e-link, we have already made a donation to help the immense need in Haiti.

Finally, following the successful logo competition, some PR money was spent on new t-shirts and polo shirts, which will be handed out free to the participants at the AGM, and will be for sale at minimal cost thereafter. New membership cards will be distributed also this year, starting at the AGM. And the Photo Competition continues with many beautiful submissions every year. You are very strongly invited to have a look at www.egats.org to look at these gorgeous pictures.

Steven Pelsmaekers,
Treasurer, EGATS.
treasurer@egats.org

Totals 2009		
TOTALS	BALANCE EUR.	BUDGET 2009 EUR.
Directors Account		
Surplus from 2008	-1073,54	
Membership Fees 2009	23892,08	22000,00
TOTAL CREDITS 2009	23892,08	22000,00
IFATCA:		
Membership	-3878,15	-4000,00
Magazines	-920,00	-1250,00
Missions	-2662,68	-1500,00
IFATCA Sub-total	-7460,83	-6750,00
Insurance	-403,12	-410,00
Office Supplies	0,00	-125,00
Magazine Subscriptions	-361,00	-375,00
Bank Charges/Interest	-143,91	-200,00
To Savings Account	-4782,97	0,00
To Support Fund	0,00	-4000,00
Phone/Mail	-62,50	-90,00
Missions	-529,99	-2000,00
Miscellaneous	-876,14	-1800,00
Unscheduled Fees Transfers	996,48	0,00
PR/Hospitality	-6970,53	-5500,00
AGM	-209,47	-250,00
Board Meetings	-362,60	-500,00
TOTAL DEBITS 2009	-21166,58	-22000,00
DIRECTORS A/C		
Balance	1651,96	
SAVINGS ACCOUNT		
Balance Savings Account	91685,04	
Balance Support Fund	3814,95	
Total balance	95500,00	
BRU Current Account	0,00	
BRU Flight Dept. balance	0,00	
MAS Flight Dept. current a/c balance. (68.11.29.522)	279,09	
MAS Flight Dept. savings a/c balance. (65.90.46.113/68.11.29.522)	21500,00	
Balance	21779,09	
OVERALL BALANCE	118931,04	

Budget 2010	
TOTALS	BUDGET EUR.
Directors Account	
Surplus from 2009	1651,96
Membership Fees 2010	22000,00
TOTAL CREDITS 2010	22000,00
IFATCA:	
Membership	-4000,00
Magazines	-1250,00
Missions	-1500,00
IFATCA Sub-total	-6750,00
Insurance	-410,00
Office Supplies	-125,00
Magazine Subscriptions	-375,00
Bank Charges/Interest	-200,00
To Savings Account	0,00
To Support Fund	-2000,00
Phone/Mail	-90,00
Missions	-1700,00
Miscellaneous	-1800,00
Unscheduled Fees transfers	0,00
PR/Hospitality	-7500,00
AGM	-250,00
Board Meetings	-800,00
TOTAL DEBITS	-22000,00

Draft Minutes AGM 2009

Agenda for the EGATS AGM 2009, March 31th 19.30

- 0) Opening—President's Welcome
- 1) Minutes AGM 2008
- 2) Reports: President's Message
 - Executive Secretary
 - RRT
 - Professional Committee and Technical Committee
 - NFDPS
 - VLJ
 - HACO
 - SARA
 - Space Management
 - Membership
 - IFATCA
 - MOSAIC/FABEC
 - Flight Dept
 - Treasurer
 - Overview 2008
 - Audit Committee—Discharge of Treasurer for 2008
 - Budget 2009
- 3) Elections EB 2009
- 4) Election Audit Committee/Election Committee
- 5) Logo Competition
 - Presentation of the 3 final proposals and selection of the new EGATS logo
- 6) Possible reorganisation of EGATS
- 7) AOB
- 8) Closing

1) Opening - President's Welcome At 19:40 Ive Van Weddingen opens the AGM and welcomes the attending members. The Agenda is proposed and accepted.

2) Minutes AGM 2008

The Minutes from the 2008 AGM are unanimously accepted.

3) Reports

A) President's Message

No further questions regarding the report. Report is unanimously accepted.

B) Executive Secretary - RRT

During the discussion of the report Philip Marien states that he thinks it is not very realistic to plan ahead a whole year in 10 min intervals, which OMT is trying to do with the SOTs at the moment. According to his opinion the SOTs need to be more flexible, a bigger buffer is necessary. Michael explains that they didn't really talk about this method in RRT, but it was just used by OMT. Nevertheless it will be brought up in the next meeting

C) Professional Committee and Technical Committee

I) NFDPS

Ive explains the reason for the letter written to management last week and the reactions of management. They agreed that it takes too long until the warranty builds are in place, however they have to run a lot of safety cases and testing before going operational with it. The new warranty build going online around Easter is supposed to solve many of the visible bugs. However it is clear that NFDPS at the moment is no improvement at all, it is much worse than our old system. We are more managing the system than managing the traffic. Without the financial crisis we would have tremendous delays. We are still expecting a written reply by the director and plan to publish it.

Philip Marien suggests to summarize the lessons learnt from the NFDPS project in order to avoid mistakes having done now in the future.

II) VLJ

Raf will continue to attend the meetings. So far the impact in MUAC is smaller than expected.

III) HACO

The implementation is delayed until November most probably. The training will continue as planned. More information will come in the future.

IV) SARA

Sara is an arrival manager for Amsterdam where MUAC will have to assign speeds to the arriving aircrafts. At a later stage when necessary as well different arrival routes. Ops trials will start shortly in the Hannover and Deco sector with selected staff.

V) Space Management

Vince presents a PowerPoint presentation about the plans for a new building. The hurdle is to get the budget approved. We have to put continuous pressure in order to get the approval from the member states.

D) Membership

EGATS has 424 members at present, which are about 30 less compared to last year. The main reason for the decrease is members failing to pay their fees especially from our outside stations. Most of the new Ab-Initio's in the OPS room do join.

E) IFATCA

We are attending the 48th annual conference in Dubrovnik with 4 board members plus Alessandro Mercati, who won the competition this year.

F) MOSAIC/FABEC

No more questions on the report by Frederic Deleau.

G) Flight Department

No news.

H) Treasurer

I) Overview 2008

Nothing is added to the report.

II) Audit Committee-Discharge of Treasurer for 2008

The treasurer is discharged unanimously.

III) Budget 2009

Nothing is added to the report. The Budget is accepted unanimously.

4) Elections EB 2009

Ive van Weddingen, Frederic Deleau, Steven Pelsmaekers and Michael Ott applied again and will continue their work for the EB. On top of that we received another application to fill the 9th position in the board. Jeremiah Smith is welcomed to the EB. The EB expresses the appreciation of the growing interest and that it was finally possible again to fill all 9 positions after many years.

5) Election Audit Committee/Election Committee

Audit committee:

Bernhard Romanik,

Alessandro Mercati

Stand-by: Heike Schmidt

Election committee:

Phillip Marien,

Patrick Peters

Stand-by: Leen Claes

6) Logo Competition

The EB is very happy that quite a few good proposals were received. Because we really want to find the best one, it is decided to present all proposals received. As well we thank all the members, who handed in a proposal for their work. Afterwards it was voted with the following result:

4 votes to keep the old logo

14 votes for the suggestion by Robert Klos but with a little change in the capture: only saying 'EUROCONTROL GUILD'

7 abstentions

7) Possible reorganization of EGATS

Ive proposes as announced already in his report to extend the EB from 9 to 10 members in order to be able to share the work with more people. The AGM is in favour unanimously. An SGM will be organized to do the election for the vacant position.

8) AOB

Philip Domogala is asking for support to publish a book about the history of Eurocontrol.

EGATS will support his request to the DG, but is not willing to finance it at this stage. We will ask him to give us a sample and more information (e.g.: how many pages...) to approach the DG.

Philip Marien is even interested to design a website about it.

The board was asked to investigate who is responsible for setting up the 'museum' at the top floor. Possibly a history of the hardware could be added (e.g. old console...).

Ilia is thanking EGATS for the contributions to his charity last year and gives a short overview about the next things coming up.

9) Closing

The meeting is closed at 2300.

PROXY VOTE FORM
EGATS Annual General
Meeting
March 15th 2010

Intentionally left blank

Undersigned, _____ hereby declares to give his/her proxy
vote to _____ for the EGATS Annual General Meeting
of March 15th 2010.

Place _____ Date _____ Signature _____

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**EGATS Annual General
Meeting
March 15th 2010**

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