

AGM Annual General Meeting 2012



23 April 2012
20.00
MUAC Canteen

Agenda for the EGATS AGM 2012, 23 April 2012 @ 20.00lt

- 1) Opening—President’s Welcome
- 2) Acceptance of the Draft Minutes AGM 2011
- 3) Reports:
 - a) President’s Message
 - b) Executive Secretary
 - c) Professional Committee and Technical Committee
 - i) CSS
 - ii) EUROSS
 - iii) Space Management
 - iv) INREP
 - v) SMART
 - d) Membership
 - e) IFATCA
 - f) MOSAIC/FABEC
 - g) Flight Dept
 - h) Treasurer
 - Overview 2011
 - Audit Committee—Discharge of Treasurer for 2011
 - Budget 2012
- 4) Elections EB 2012
- 5) Election Audit Committee/Election Committee
- 6) Work items for the upcoming year
 - i) TOPAS
 - ii) Conditional Endorsement
- 7) AOB
- 8) Closing

A few words from the President

Dear members,

Another year has passed, and like in previous years, this booklet provides a view of the work of the EB over the last year.

Early in 2011 we were faced with another Icelandic volcano eruption. This time it was the Grimsvötn. Fortunately the lessons learned from 2010 proved valuable and the impact on the traffic was minimal, at least in “our” airspace. Overall the traffic showed a recovery in 2011, and on 1 July we set a new all-time high with 5163 flight. However, the continuous financial issues in the Euro-zone have put our economy into a recession, and as a result the rise in traffic numbers started to level off towards the end of the year. In fact, the winter months proved particularly calm with traffic numbers at 2007 levels in some periods. These lower traffic volumes do give the opportunity to the CSS project to mature a bit before the crucial summer months. The European Football Championships in Poland and Ukraine and the Olympics in London will most certainly bring additional traffic from June till the end of August. I urge everybody to provide feedback about CSS through all the available channels. We must understand that this is a work in progress, and only by providing constructive criticism can we mould it into something we can work with.

In 2011 we spend a lot of time on the conditional endorsement project. This was presented to us as a means to help older controllers at the later stages of their careers, but we did not feel it was appropriate for that task. We did a lot of research in ICAO, EASA and IFATCA policies, but we could not come up with anything even closely resembling what MMT was looking for, so we decided we could not support the program. After lengthy discussions, in close coordination with the Maastricht Safety Team, the project was sent back to the drawing board. At the same time, a proper project was started to address the specific needs of the ageing controller population, and Raf Vigorita is representing EGATS there. We hope to see some concrete results in the coming year.

Although 2012 will be my last year as president, I have no intention to slow down or take it easy in the next 12 months. There are plenty of things to be done, and we are continuously looked at to provide input in different projects. We will need to look outside the board in order to find people to fill all the requests. There are only so many things we can follow up with the 10 board members, so I’m counting on the membership to help us out.

2011 was certainly a busy year, and we continued to build upon the results from 2010. But with FABEC and the rest of it, there is no letdown in sight. EGATS as an organisation is well placed to make an impact, and we will do our utmost to do so.

I want to thank my wife, for always standing behind me, my colleagues in the ops room for providing their input and the Maastricht MMT for their continuing support of EGATS.

Professionally Yours,

Ive Van Weddingen
EGATS President

EXECUTIVE SECRETARY

In the last year I planned and organized 6 board meetings: 04.04.11; 17.05.11; 01.09.11; 04.11.11; 09.01.12; 02.02.12. Normally we aim for one meeting every two months, but this gets very difficult in the summer period, because everybody is on leave. I would like to thank all board-members for joining, whenever possible and mostly in their free-time. You can always follow our work on www.egats.org, where we publish a summary of the minutes shortly after the board-meetings.

As well I continued to follow the Roster-Revision-Team (RRT) which we managed to revive together with TUEM after there was no meeting planned for quite a while. At the moment the hottest topic in the RRT are the rules for individual rosters. You can always follow the minutes in the MUAC intranet. From the beginning of this year Youssef took over from Jules the organisation and chairing of the meetings.

Last but not least I manage since quite some time already the provision of condiments for our breakfast on the weekends. This is something where many of you can help a lot by volunteering to do the shopping. I can only mention again that including EOS and Lippe there are close to 400 members benefitting from the breakfast. If everybody would do the shopping only once, we would already cover a period of 8 years. Unfortunately we are far from that leading to very few people doing the shopping very often. Some of your colleagues did it up to 6 times in one year. This means if you want the breakfast to continue you have to work for it as well.

From now on the feedback-function in the E-briefing is used to inform the ATDSUP if you are volunteering.

Michael Ott

PROFESSIONAL & TECHNICAL COMMITTEE

FORUM & INREP

After having been in the executive board for 2 years, it was my turn to re apply to continue working for EGATS and its members for another 2 years.

The efforts to advertise the INREP project had some positive results, controllers are using this tool again to express anonymously their concerns about professional matters, the OMT is trying to reply as quickly as possible to the reports even though a few of them probably did not even deserve an answer.

During the INREP annual review meeting that I attended, we discussed about the layout of the magazine, most of the controllers found it inappropriate but it was definitely a success to catch the attention and to make people reading it. The editor promised a more “sober” bulletin for the next issues, hoping that this will not make for less interesting reading and causing a reduction of reports.

It was also considered to make the INREP system electronic, by a sort of moderated forum, where the reporter could fill his form online and only the trustee could read his identity, once one of the trustees has read and eventually asked for some clarifications, would pass that to Jan Hendricks who would send it to the concerned manager. As soon as the manager has answered, the report would be accessible to all users who could also rate the quality of the

answer giving the manager the chance to make himself more clear. This option will be further investigated.

With the recent launch of the CSS we expect a larger number of reports in the following months, please use it whenever you want because it's a great opportunity to express concerns or simply ideas and make this new born reality working better in the interest of everybody.

Moving to the EGATS Forum, that I moderate, it has today reached 75 registered members. This is still a very limited number to make it functional, as we have close to 400 members in total. Feel free to open a thread on operational, technical, roster or any other issue you can think about and the EB will try to help you to find a solution to your problem.

I am also keeping updated our old flight department "red folder" over there, so if you want to know about the current deals we have that is the best place to go.

You can register on <http://forum.egats.org>

From the flight department point of view something is moving, last winter Jet Airways offered us flights to NY and Toronto for 215 Euro, Qatar and Etihad can be booked to fly from Brussels to the East at competitive prices in business and economy classes, Air Transat is still there for flights to Canada in the summer, if you want to use any of the deals you can find the full details and application form on the EGATS forum.

If anybody wants to help to approach new airlines is more than welcome, please contact me or Jerry Smith, the flight department chairmen, and we will give you some tips and materials to present yourself and EGATS to the companies.

In the past autumn I also attended the IFATCA regional meeting in Dubrovnik, as you probably have read in the last OUTPUT edition. I hope I will have a chance to represent EGATS again in the future, starting from the next ERM in Belgrade in 2012, because there is no better place to hear about other colleagues issues and possibly learn something from them that could be useful in our environment too.

That's all for now and I hope that my next two years in the EGATS EB, if I get re-elected, will be as busy and interesting as the previous ones.

Alessandro Mercati

EUROSS

Dear EGATS members and EUROSS Fans,

During the last year EUROSS grew and although some people found it necessary to leave, many others have joined and now we have a large team of young and motivated observers coming for you. The questions have been redesigned in order to make it easier to comprehend and present to you during the next refresher training campaign.

Unfortunately this year we will not have university team to scientifically support us and contribute but we firmly believe that we have learned from our experience with them and our effort will lead us to satisfactory results.

We have started already with our observations. We are aiming to increase their number this year, traffic and staff permitting.

Looking forward to seeing you soon at the position and meanwhile enjoy the EUROSS fruit in the OPS room.

Ilija Bojilov

Space Management

We had a dream...

The sentence above was left over from last year's booklet. This was done on purpose, as our new rest and recreation facilities have still not materialised. At least the old Lippe building has made way and there is some preparatory action going on in the parking lot. When I spoke to former MUAC director Karl-Heinz Kloos about this subject in 2010, he still hoped to be around when the first stone for the new building was put down. We now know that didn't happen, but at least we're seeing some progress.

A further update on the project will be given at the AGM.

Although Vince is stepping down from his position in the EGATS EB, he will continue to follow up on this project for EGATS, as he was involved from the beginning, almost 10 years ago now. I want to thank Vince for his work during his time on the EGATS board.

I would also like to take the opportunity to thank Mr Johan De Roover and his section. They are always ready to help when we come with problems, and have shown understanding of our concerns during all the years.

IFATCA REPORT

As I'm writing this report, the 2012 IFATCA conference is already behind us. This year, the EGATS delegation consisted of Fred Deleau, Raf Vigorita, Bernhard Romanik and myself. In addition we also had Patrik Peters, Philippe Domogala and Philip Marien present in Kathmandu in various important IFATCA functions. This is testimony of how much work is achieved by people from a relatively small MA in an international organisation like IFATCA.

The conference itself was very well organised despite the challenges posed by the location. I think I can side with Philippe when he said he is looking forward to Gran Canarias in 2014. But first there will be a conference in Bali, Indonesia next year. But make no mistake, despite the pretty pictures and the nice stories, these conferences are filled with hard work. The EB is still looking into organising a lottery for the members to sample the experience, and we will keep you informed in the coming months if something materialises.

As Jerry has indicated, he has stepped down from his position as IFATCA liaison, and Raf has offered to take up the position again.

As things are looking, the 2012 European Regional meeting in Belgrade, Serbia will be the last IFATCA event I attend as an EGATS board member, but IFATCA is something that gets under your skin, and it's not easy to step away. So I can't guarantee you won't see my name in future reports, be it in a different function.

For the full reports on the 2012 conference, look for the summer edition of the Output magazine

Ive Van Weddingen

REPORT OF THE MEMBERSHIP SECRETARY

Picking up from last year's tendency, this year we have had a considerable increase in EGATS membership requests, thanks first of all to the new Affiliate Members and probably thanks to the efforts made to revive our FD.

The yearly fee of 55€ (plus 25€ joining fee) haven't changed in the last decade. For Affiliate Members, the joining fee is waived.

To join EGATS, just send me a mail at raffaele.vigorita@eurocontrol.int and I will gladly provide you with an application form. Hopefully, not too far into the future, we will have such form available for download at www.egats.org, but as I write this, it is not yet available.

Once you return me the form completed in all its fields, I will mail you the successive steps. It is of paramount importance that you communicate with me rather than asking any information to other EB members, otherwise things might get lost or misunderstood through unnecessary steps. Also, once you have paid your fee, you can consider yourself a member, whether you have received your membership card or not. The process of receiving the membership card might take a while as we tend to accumulate few applications before asking for the new cards to be printed. Again, if you have any doubts, just send me a mail or talk to me whenever you see me at work.

As usual, every year we need to chase those few people who forget to pay their yearly fee. May I please remind everyone that the yearly fee of 55€ has to be paid before the end of January.

Raf Vigorita

FAB, PLC and related issues

Dear colleagues, Dear members,

Looking back one year after the EGATS AGM 2011, I will try to give you a quick feeling of my humble participation to the work of your EGATS Executive Board.

I have witnessed in the last months a growing energy amongst the members of the Board. The amount of emails circulating is tremendous and the request to have EGATS taking part in discussions on various issues concerning MUAC is steadily rising. There is a refreshing feeling that it all starts to make sense to see the various components of our professional life being - together - involved for the MUAC ATCOs and aiming at constructive ideas for the best possible outcomes.

As for last year, my personal involvement for EGATS was merely concentrated on representing IFATCA as FAB Coordinator but also as a member of the Professional and Legal Committee (PLC).

Outside the IFATCA Annual Conference, I had the opportunity to attend one PLC meeting in Bangkok in September, followed immediately by a press conference in Athens due to the serious problems Greek ATC was confronted with during last summer.

In October, prior a BLUEMED Social Forum in Athens, I have been invited to a FAB conference organised by the Greek ATC Union.

Unfortunately due to an unexpected family problem, I had to cancel at the last minute the second preparatory PLC meeting in Southampton, UK.

In the next edition of Output, you will be able to read some more details of the work done for PLC and also the reasons why I decided not to run again for the Committee.

After a few years, I only now start to realize how I can make best use of my positions in the EGATS EB, in the MARC group, in the TUEM EB and as President of the Staff Committee to deliver the added value one could expect from me. The experiences from all sources are used when and where it is necessary for MUAC staff in various fora, without restriction. I shall close this short AGM report by thanking the EGATS Board, and in particular our President Ive Van Weddingen, for the dedication and the patience they all demonstrate. 2011 was a pretty busy year...yet just another one before busier ones!

I also would like to thank all the EGATS Members for allowing me to share my experience and to be able to attend various IFATCA meetings during these important years for the future of the European ATM system.

I hope to still be able to serve you - my colleagues - for a couple more years and to achieve satisfactory results to allow our profession, and MUAC, to retain its leading position.

Yours sincerely,
Frederic Deleau

REPORT FLIGHT DEPARTMENT

In the last 12 months I have concentrated mainly on the EGATS Flight Department. Since I have taken over as Chairman and Alessandro Mercati has taken over as General Manager we were able to achieve some co operations with certain airlines again. It remains difficult as budget cuts and fierce competition affect all airlines, but we still plan to make some trips in the coming months in order to increase our flight department offers.

In 2011 I attended the 50th annual IFATCA Conference in Amman, but I have since stepped down as IFATCA Liaison due to personal reasons. For now it will have to be my last conference, but I might be interested to go again in the future to represent EGATS and Eurocontrol.

I will continue my work as a board member and as part of the EGATS Flight Department.

Jeremiah Smith
Chairman Flight Department
flightdept@egats.org

REPORT OF THE TREASURER

On most budgeted items, as every year, we stayed well within what was planned for. Eurocontrol's continuing assistance with the IFATCA Conference expenses was most helpful, especially since we do exceed our budget on travel/mission costs, with both the most recent Conferences being in quite expensive places for our board members to travel to. This increase is also in some part due to EGATS' larger than average involvement at a managerial level within both IFATCA and MARC/MOSAIC. As there would not appear to be a change in these conditions foreseen in 2012, our budget for these items has therefore been increased quite a bit for this year. As membership contributions have remained fairly stable, this will probably necessitate another drawdown of savings. We do not foresee a raise in membership fees at this time, however.

The weekend breakfasts continue to be sponsored as we have the impression that the membership greatly appreciates the initiative. The system with a standing order for the breakfast rolls with staff volunteers supplying the condiments (even a few days ahead of time) seems to work reasonably well. A big thank you (again!) to Michael Ott and the AsstDutySup staff in guiding this along so ably. Please try and help out by volunteering for this worthwhile task: As of this February you can use the feedback-function in E-brief or approach one of the AsstDutySups directly to indicate in due time which weekend you wish to cater for. TUEM's gracious help in contributing up to 25 € towards each breakfast day's expenses, raising the total spend to 100 € per breakfast, is also ongoing and highly appreciated. Volunteers can find the claim form for reimbursement of their costs and a shopping list for guidance on the EGATS website (www.egats.org). The maximum reimbursement for condiments remains at 80 € per weekend.

This year will also mark the 40th anniversary of Eurocontrol Maastricht. As we found the initiative to be very worthwhile, together with TUEM, EGATS will contribute 100% towards the costs of publishing a book to commemorate this momentous occasion, written and compiled by one of our former colleagues, Philippe Domogala. Our PR budget has naturally been adjusted upwards with these extraordinary expenses in mind.

Steven Pelsmaekers,
Treasurer, EGATS.
treasurer@egats.org

Budget 2012	
TOTALS	BUDGET EUR.
<u>Directors Account</u>	
Surplus from 2011	491,17
Membership Fees 2012	22000,00
TOTAL CREDITS	22000,00
IFATCA:	
Membership	-4000,00
Magazines	-1000,00
Missions	-7000,00
IFATCA Sub-total	-12000,00
Insurance	-425,00
Office Supplies	-100,00
Magazine Subscriptions	-400,00
Bank Charges/Interest	-175,00
To Savings Account	8450,00
To Support Fund	0,00
Phone/Mail	-50,00
Missions	-2500,00
Miscellaneous	-1500,00
Unscheduled Fees transfers	0,00
PR/Hospitality	-12000,00
AGM	-300,00
Board Meetings	-1000,00
TOTAL DEBITS	-22000,00

Totals 2011		
TOTALS	BALANCE EUR.	BUDGET 2011 EUR.
<u>Directors Account</u> Surplus from 2010	-752,81	
Membership Fees 2011	22234,88	22000,00
TOTAL CREDITS 2011	22234,88	22000,00
IFATCA:		
Membership	-3720,97	-4000,00
Magazines	-920,00	-1000,00
Missions	-7509,35	-4000,00
IFATCA Sub-total	-12150,32	-9000,00
Insurance	-403,12	-410,00
Office Supplies	0,00	-125,00
Magazine Subscriptions	0,00	-250,00
Bank Charges/Interest	-168,70	-165,00
To Savings Account	4722,35	0,00
To Support Fund	0,00	0,00
Phone/Mail	0,00	-50,00
Missions	-2676,89	-1700,00
Miscellaneous	-1923,91	-1000,00
Unscheduled Fees Transfers	606,32	0,00
PR/Hospitality	-7755,16	-8000,00
AGM	-270,63	-300,00
Board Meetings	-970,84	-1000,00
TOTAL DEBITS 2011	-20990,90	-22000,00
DIRECTORS A/C		
Balance	491,17	
SAVINGS ACCOUNT		
Balance Savings Account	91835,04	
Balance Support Fund	5164,95	
Total balance	97000,00	
BRU Current Account	0,00	
BRU Flight Dept. balance	0,00	
MAS Flight Dept. current a/c balance. (68.11.29.522)	39,02	
MAS Flight Dept. savings a/c balance.(68.11.29.522)	22500,00	
Balance	22539,02	
OVERALL BALANCE	120030,18	



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Member of the International Federation
of Air Traffic Controllers Associations

To: General Assembly

From : Stefan Constam & Leen Claes

Subject: Audit 2011

Date: 17 Feb 2012

Dear Colleagues,

On Friday 17 February, the above-mentioned EGATS members, who were designated as financial controllers last year, performed the financial control of the books, accounts and attached vouchers for the year 2011.

The Treasurer presented his material in an absolutely correct manner and rendered any other information requested.

The books, accounts and vouchers were found to be in order.

Under consideration of our findings we attest the Treasurer, Mr Steven Pelsmaekers, kept a very careful and correct bookkeeping.

We therefore suggest the General Assembly of EGATS, to discharge the Treasurer from his responsibilities for the financial year 2011.

Maastricht-Airport, 17 February 2012

Signed, Financial Controllers 2011.

Stefan CONSTAM

A handwritten signature in black ink, appearing to read 'Stefan Constam', written over a light blue horizontal line.

Leen CLAES

A handwritten signature in black ink, appearing to read 'Leen Claes', written over a light blue horizontal line.

EGATS Photo Competition 2012

The rules for this year have been slightly amended and are as follows:

1. The 2012 competition is open to all Eurocontrol staff members and their direct family members.
2. The competition subject is “**Your Best Three Photos Of The Year**”, which may be photographed in any environment and limited only by your own imagination.
3. Each entrant may submit a maximum of three photos (see 15 below).
4. Photos may be taken in any format, i.e. slides, prints or digital, but **MUST** be submitted in digital form.
5. Photos may be taken in any size format, e.g. 35mm, 645, 6x7 etc. but should be submitted in digital form.
6. Entries may be submitted in colour or black & white, however, prizes will only be presented to the overall winners.
7. Photos should have been taken by the competition entrant within the twelve months preceding the competition closing date. This rule will be strictly applied and confirmed by reference to the photo's EXIF file.
8. Post exposure processing of photos will be permitted.
9. If no Exif file is attached to the photo please include as many details as possible e.g. camera/lens used, exposure details, location, date and time of day etc.
10. The competition organisers reserve the right to submit entries to the competition, but will not be considered for prizes.
11. Entries should be submitted via email to Paul Hooper at pauljay@home.nl as **JPG files**.
12. Photos **MUST** be reduced to a file size of around 1mb in order to ease handling. Free software can be found on-line for this.
13. Entrants should advise Paul Hooper if they would prefer their photos NOT to be published or displayed after the closing date.
14. Copyright shall remain with the photographer.
15. Prizes shall take the form of gift vouchers to the value of EUR.200 (1st), EUR.125 (2nd), EUR.75 (3rd), however, should an entrant be placed in more than one winning position only the highest value prize shall be awarded.
16. Entries must be received by November 1, 2012.
17. The judges' decision will be final.
18. By submitting photos to the competition you will have indicated that you have read, and agree to abide by, these rules. Photos not meeting these requirements will be deemed ineligible and will be removed from the competition.

GOOD LUCK!!

Paul J. Hooper,
Competition Organiser,
For EGATS.

Draft minutes for the EGATS AGM 2011

Draft minutes for the EGATS AGM 2011, April 06th

20:00 in the MUAC - canteen:

- 1) **Opening:** *Start of meeting: 20:00*
- 2) **Minutes AGM 2010:** *No comments on the minutes are made, so they are adapted.*
- 3) **Adaption of By-laws:** *New logo: A single majority is required for a change of the By-laws: The vote to adapt the logo to the new one is carried, all members present are in favour.*
- 4) **Reports:**
 - a) **President's Message:** *Additional to his report Ive welcomes Bernhard Romanik as safety liaison. He will stay in contact with the MUAC safety unit and represent EGATS.*
 - b) **Executive Secretary:** *Michael gives an update on the recent development of the Holstein and passes around the list of hours each ATCO worked the sector in a given month. A heavy discussion about the feasibility and safety of the sector ends in the conclusion that it is necessary for ATCOs running into any kind of problem to report it to support EGATS arguments and get management's attention. Over the last years we witnessed a development where many concerns are expressed verbally towards the board members, but are actually never reported. Therefore it is much harder for the board to convince management to change something. Another problem is that the safety unit is under the authority of the director and not independent as it should be. Normally a safety case should be looked at to be very objective, which is not supported in the present setup. There are worries about how many licences an individual should be allowed to hold and stay current. Frederic suggests to write an open letter describing the concerns of cross training projects.*
 - c) **Professional Committee and Technical Committee:**
 - **Forum & Inrep:** *People are signing up, but still not really using the forum. The red flight department folder is now on the forum as well. In Inrep there are a few reports again, but still with so much going on, there should be way more reports really.*
 - **EUROSS:** *Ilia gives an overview of the EUROSS activities of the last year and explains the new validation questionnaire which is covering as well the communication from management to ATCOs. So this could be helpful as well to tackle the other topics.*
 - **Space management:** *According to the plan the new building should be there mid 2012, but probably end 2012 is more realistic.*
 - **CSS:** *no news to report, as they are determined to continue with the project*
 - **Conditional endorsement:** *Alessandro gives an overview about the project: The membership is very concerned about the safety of this*

project. You need to have a full valid licence to be able to work a sector.

- d) **Membership**: *Still around 400 members, basically new ATCOs are replacing retired members. As well Ive explains that we accept membership in EGATS for OPS division staff not being ATCOs, but as affiliate members only.*
- e) **IFATCA**: *The Annual Conference in Amman will be next week. Ive, Frederic, Jerry and Adrian Stefan as newcomer will go to represent EGATS.*
- f) **MOSAIC/FABEC**: *Frederic gives an update on the developments of the last year he describes as well in his report.*
- g) **Flight Dept**: *Alessandro and Jerry are updating the Red Folder at the moment. They basically have to start new and talk to every airline, as the deals are totally out of date. Most probably we will be allowed to use the Lufthansa Reisemarkt, but we are still waiting for an official confirmation. As well any help is really appreciated and you can contact Jerry or Alessandro to get an official letter of recommendation.*
- h) **Treasurer**:
- *Overview 2010: Steven has nothing to add to his report.*
 - *Audit Committee: The audit committee suggests to discharge the treasurer.*
 - *Discharge of Treasurer for 2010: Steven is discharged unanimously.*
 - *Budget 2011: Nothing to add to the report.*
- 5) **Elections EB 2011**: *All present board members up for re-election (Ive, Frederic, Steven, Jerry, Ilia and Michael) re-applied and no new applications were received. The members present agree to keep the board as before.*
- 6) **Election Audit Committee/Election Committee**:
Audit committee: Stefan Constam and Leen Claes volunteer. Hans Brebels will act as backup.
Election committee: Philip Marien and Hans Brebels volunteer. Leen Claes will act as backup.
- 7) **Work items for the upcoming year**:
- *FABEC*
 - *CSS*
 - *How many ratings can an individual hold?*
 - *Compile a document addressing what items could be improved at MUAC. Improvements in headsets, chairs...*
- 8) **AOB**:
QMP: The members report that there are mistakes in the QMP. It is not efficient for what it was designed for and is more a paper checking exercise.
Medical: According to the General Conditions Of Employment (GCOE) a medical check is required every year. The medical for the licence however is definitely valid for two years. Eurocontrol is violating the GCOE.
- 9) **Closing**: *End of meeting 23:30*

PROXY VOTE FORM
EGATS Annual General Meeting
23 April 2012

Undersigned, _____ hereby declares to give his/her proxy
vote to _____ for the EGATS Annual General Meeting
of 23 April 2012.

Place _____ Date _____ Signature _____

PROXY VOTE FORM
EGATS Annual General Meeting
23 April 2012

Undersigned, _____ hereby declares to give his/her proxy
vote to _____ for the EGATS Annual General Meeting
of 23 April 2012.

Place _____ Date _____ Signature _____