



## Minutes of the EGATS AGM 2011, April 06th 20:00 in the MUAC - canteen:

- 1) **Opening:** Start of meeting: 20:00
- 2) **Minutes AGM 2010:** No comments on the minutes from last year are made, so they are adapted.
- 3) **Adaption of By-laws: New logo:** A single majority is required for a change of the By-laws: The vote to adapt the logo to the new one is carried, all members present are in favour.
- 4) **Reports:**
  - a) **President's Message:** Additional to his report Ive welcomes Bernhard Romanik as safety liaison. He will stay in contact with the MUAC safety unit and represent EGATS in all issues regarding safety.
  - b) **Executive Secretary:** Michael gives an update on the recent development of the Holstein and passes around the list of hours each ATCO worked the sector in a given month. A heavy discussion about the feasibility and safety of the sector ends in the conclusion that it is necessary for ATCOs running into any kind of problem to report it to support EGATS arguments and get managements attention. Over the last years we witnessed a development where many concerns are expressed verbally towards the boardmembers, but are actually never reported. Therefore it is much harder for the board to convince management to change something.

Another problem is that the safety unit is under the authority of the director and not independent as it should be. Normally a safety case should be looked at to be very objective, which is not supported in the present setup. There are worries about how many licences an individual should be allowed to hold and stay current. Frederic suggests to write an open letter describing the concerns of cross training projects.

Michael explains that although we always managed to organize the breakfast in the last 1 ½ years the help by our members to buy the condiments is decreasing again. Everybody enjoying the breakfast sometimes should consider buying the condiments from time to time, because it wont work otherwise.

### c) **Professional Committee and Technical Committee:**

- **Forum&Inrep:** People are signing up to the Forum, but still not really using it. The board is trying to make it more attractive by putting more information online, like e.g. the red flight department folder. After the campaign by the board to remind people of INREP there have been a few reports again, but still with so much going on, there should be way more reports really. It comes back to what was mentioned before: We need a better reporting culture in MUAC (just culture).
- **EUROSS:** Ilia gives an overview of the EUROSS activities of the last year and explains the new validation questionnaire which is covering as well the



communication from management to ATCOs. It could be very helpful to improve on this subject, which needs attention especially after the softening of the team structure with the implementation of the new roster.

- **Space management:** Vince gives an update on the latest project status. According to the plan the new building should be there mid 2012, but probably end 2012 is more realistic.
- **CSS:** Some members are experiencing problems with the noise in the operations room due to the new layout. As well there are reflections on some screens. Another problem is the gap between Delta and Deltahigh, which shouldn't really be there. Again we did hear complaints before and mentioned it to management at different occasions but the problem is that no reports complaining were received. Hans Brebels is planning to write something on the noise problem. Another topic which is not directly linked to the CSS but was discussed here anyway is the very dynamic way of managing traffic at MUAC. Constantly there are different combinations of sectors open, raising the complexity. As well quite often a sector is opened too late in the middle of the peak rather than before. All of this and the more and more automatised break-planning are putting a higher burden on ATCOs.
- **Conditional endorsement:** Alessandro gives an overview about the project: The membership is very concerned about the safety of this project. A statement that was made is: You need to have a full valid licence to be able to work a sector. The MUAC airspace is not generic or harmonised and you need more hours to stay current. It is not a good way of coping with an aging controller population, because it is less safe and putting a higher burden on the other ATCOs.

**d) Membership:** EGATS still has around 400 members. Basically new ATCOs are replacing retired members. As well I've explained that the board decided to allow all OPS division staff to join as affiliate members. This option always existed in the constitution, but was never really used before.

**e) IFATCA:** The annual general conference will be held in Amman next week. I've, Frederic, Jerry and Adrian Stefan as newcomers will go to represent EGATS.

**f) MOSAIC/FABEC:** Frederic gives an update on the developments of the last year he describes as well in his report. The situation is not easy, but he and I've stay on the ball for EGATS.

**g) Flight Department:** Alessandro and Jerry are updating the Red Folder at the moment. They basically have to start new and talk to every airline, as most of the deals are out of date and have not been used for a long time. Most probably we will be allowed to use the Lufthansa Reisemarkt, but we are still waiting for an official confirmation. A new deal with Air Transat has been agreed and will be published very shortly. We are using our contacts to the other membership associations around us to try to get similar deals like they have. All of this needs a very high amount of work and time so that any help is really appreciated and you can contact Jerry or Alessandro to help out.

#### **h) Treasurer**

- **Overview 2010:** Steven has nothing to add to his report.
- **Audit Committee:** The audit committee suggests to discharge the treasurer and thank him for his good work in 2010.
- **Discharge of Treasurer for 2010:** Steven is discharged unanimously.
- **Budget 2011:** Nothing to add to the report.

Budget 2011		
TOTALS		BUDGET EUR.
<b>Directors Account</b>		
Surplus from 2010		-752,81
Membership Fees 2011		22000,00
<b>TOTAL CREDITS 2010</b>		<b>22000,00</b>
<b>IFATCA:</b>		
Membership		-4000,00
Magazines		-1000,00
Missions		-2000,00
<b>IFATCA Sub-total</b>		<b>-7000,00</b>
Insurance		-410,00
Office Supplies		-125,00
Magazine Subscriptions		-300,00
Bank Charges/Interest		-165,00
To Savings Account		0,00
To Support Fund		-1000,00
Phone/Mail		-50,00
Missions		-1700,00
Miscellaneous		-1700,00
Unscheduled Fees transfers		0,00
PR/Hospitality		-8000,00
AGM		-300,00
Board Meetings		-1250,00
<b>TOTAL DEBITS</b>		<b>-22000,00</b>

**5)Elections EB 2011:** All present boardmembers reapplied and no new application were received. The members present agree to keep the board as before unaminously.

**6)Election Audit Committee/Election Committee:**

Audit committee: For the audit committee Stefan Costam and Leen Claes volunteer. Hans Brebels will act as backup.

Election committee: For the election committee Philip Marien and Hans Brebels volunteer. Leen Claes will act as backup.

**7)Work items for the upcoming year:**

- FABEC
- CSS
- How many ratings can an individual hold and still stay competent and current.
- Compile a document adressing what items could be improved at MUAC. Improvements in headsets, chairs...



**8) AOB:**

- **QMP:** The members report that there are mistakes in the QMP. It is not efficient for what it was designed for and is more a paper checking exercise than really refreshing the knowledge.
- **Medical:** A question was asked that according to the General Conditions Of Employment (GCOE) a medical check is required every year. The medical for the licence however is valid for two years now. Frederic explains that there is no danger for the individual ATCO but Eurocontrol is violating the GCOE.

**9) Closing:** End of meeting 23:30