

## Minutes for the EGATS AGM 2015, 02 March 2015 @ 20.00lt

- 1) Opening—President's Welcome
- 2) Acceptance of the Draft Minutes AGM 2014: There are no comments to the minutes, so they are accepted unanimously.
- 3) Reports:
  - a) President's Message: Raf adds to his report his experiences about CSS from the last year. One of the main work items for CSS staff is to apply the same standards. (e.g.: scenarios) The other topic he adds is the backlog of the printing office due to staff savings, which is creating serious problems for EGATS as well. The current edition of the OUTPUT is delayed by months, even when Richard is working very hard. He is very happy with the support by EUROCONTROL for EGATS with CS days and as well financially.
  - b) Executive Secretary: Nothing to add.
  - c) Professional Committee and Technical Committee
    - i) Professional Behaviour Committee: Nothing to add to the report
    - ii) Just Culture Project: Raf explains quickly the development of the project. E.g. EGATS will be in advisor role part of the just culture board.
    - iii) Safety, Quality and Human Factors: Nothing to add.
    - iv) Roster Revision Team: There is a lot of effort put into making the rostering fairer and in the development of a fair share tool and point system. Frederic and Steve explain that there has been a shift in mentality: In the past people have been arranging their private life around work, now it seems like more and more colleagues plan their work around their private life. This trend is very negative for the company and needs to change asap.
    - v) New OJTI concept: TUEM is fighting to pay every OJTI, who is available to coach a basic allowance. This demand is the blocking factor at the moment and we have to wait for the outcome of the discussions.
    - vi) New building: People are very happy with the new building. However there are still colleagues making noise in the morning in front of the dormitories waking up colleagues resting.
    - vii) MOSAIC/MARC: Frederic has taken back the responsibilities. Steve will join him for the June meeting in Frankfurt.
  - d) Treasurer
    - Overview 2014
    - Audit Committee - Discharge of Treasurer for 2014. Ive and Nadege did the audit of the books this year. Steven is discharged unanimously.
    - Budget 2015
- 4) Elections EB 2015: Frederic, Adrian, Steven, Viktor and Michael re-applied. No other applications were received. Therefore no elections are necessary and the 5 board members can continue their work for another term.

5) Election Audit Committee/Election Committee: Nadege and Ive volunteer for the audit committee and Leen and Stefan for the election committee. Stefan stands as stand-by as well for the audit committee.

6) Work items for the upcoming year:

a) Ive has represented EGATS in the Transition Team “Communications” and quit. Therefore we will discuss this in the next board meeting and find a replacement.

b) Ageing controllers: no news

c) Reorganisation of Maastricht Training section: see above

d) Spin-TF: TCAS downlink project being followed by Raf.

e) Just Culture: see above

f) Fatigue management: Neurotracker will be followed by Steve

g) Others

7) Future of OUTPUT

8) AOB:

a) Membership: At the moment we have 381 members, but this number will most likely decrease in April, because some members are currently suspended after failing to pay their membership fee for this year.

b) IFATCA: We will participate in the European and Annual conference as usual. Adrian is interested to apply for the Technical committee. We did the lottery for the European general meeting in Tallinn and the lucky winner is Richard Hogg. He will join the EGATS team in Tallinn.

c) Flight Dept: Steve joined the flight department as chairman.

d) Cost saving measures within EGATS: At the moment there is nothing else we can save on.

e) Traffic increase in Brussels sector: There is a big discussion about what can be done to help the Brussels sector to survive summer traffic in the future. There is an agreement to approach SC and TUEM to draft a letter together and demand to implement certain measures to help the Brussels sector. E.g.: Implementing DCTs in Deco and Hannover sector to take traffic out. Assigning an additional room supervisor (sector supervisor) for the morning during the summer months especially to the Brussels sector group.

f) DFS: Sascha summarizes what he knows about the possible military integration, but everybody is still waiting for a definite decision.

9) Closing 22:30